

[(g)] (f) A cash award under this section shall be in addition to the regular compensation of the recipient and the acceptance of such cash award shall constitute an agreement that the use by the State of Maryland of any idea, method or device for which the award is made shall not form the basis of a further claim of any nature upon the State of Maryland by the employee, his heirs, or assigns.

[(h)] (g) Awards to employees and expenses for the honorary recognition of employees may be paid from the funds or appropriations available to the activity primarily benefiting therefrom, or may be paid from the several funds or appropriations of the various activities benefiting therefrom, as may be determined by the [Board] *Secretary*.

[(i)] (h) An award under this section shall be given due weight in qualifying and selecting employees for promotion.

[(j)] (i) A monetary award granted under this section shall not exceed \$1,000 except that an award in excess of such amount but not in excess of \$5,000 may be granted by the [Board] *Secretary* in special cases in which the department head and the State Budget Director certify to the [Board] *Secretary* that the suggestions, invention, superior accomplishment or other meritorious effort for which such award is proposed is exceptional and unusually outstanding.

33.

An employee may be permanently separated from the classified service through resignation, rejection on probation or removal, and may be temporarily separated through layoff, suspension or leave of absence.

The [Commissioner] *Secretary of Personnel* shall by rule prescribe what shall constitute resignation.

The appointing authority may at any time before the expiration of the probation period reject any person appointed to a position in his department upon statement in writing to the [Commissioner] *Secretary of Personnel* of the cause for rejection; the probation period shall be for a period not exceeding six months, unless the appointing authority shall suggest and the [Commissioner] *Secretary* shall approve a longer period, which in no event shall exceed one year; provided that no appointing authority shall have the power to remove a probationer who has been appointed by promotion from another class without the consent of the [Commissioner] *Secretary*. The employee so rejected shall be considered permanently separated from such position, but [Commissioner] *the Secretary* may keep the name of the person thus rejected on the eligible list from which he was appointed for future certification to another position in the class to which the list applies.

No employee who has completed his probation may be permanently removed from the classified service except for cause, upon written charges and after an opportunity to be heard in his own defense. Such charges may be filed by the appointing authority or by any citizen, provided, however, that no such charges may be filed by a citizen, without the consent of the appointing authority or of the [Commissioner] *Secretary*, and such charge shall within ninety days after filing, be heard, investigated, and determined by the