

judgment the same is warranted on account of the cost of living and the general employment conditions in the particular area, to approve increases in salaries of employees of county ~~welfare boards~~ DEPARTMENTS OF SOCIAL SERVICES created by the State Department of ~~Public Welfare~~ SOCIAL SERVICES, up to but not exceeding twenty per centum (20%) over the salary fixed for such positions by said **[Board]** *Secretary* subject to the approval of the county commissioners of the particular county where salaries are proposed to be increased, such increases to be prorated on the same basis as the basic salaries of such employees.

(d) Extra compensation, to be known as shift differential pay, shall be granted to designated employees. Such employees, to be eligible, must regularly work on an eight-hour shift, starting between 2:00 p.m. and 1:00 a.m. The **[Board]** *Secretary* shall establish rules and regulations for the payment of such shift differential, to provide fairness and equity among all employees in consideration of the hours worked, conditions and place of employment, prevailing practices in the locality, and other factors deemed by the **[Board]** *Secretary* to be relevant under the circumstances.

29.

The **[Standard Salary Board]** *Secretary of Personnel* shall furnish each member of the General Assembly with a copy of the amended schedule of any salary revision promptly after said schedule has been approved by the Governor.

30.

(a) The **[State Employees' Standard Salary Board]** *Secretary of Personnel* shall formulate rules and regulations for the administration of Sections 26 27-30, which shall include provisions for automatic increases, from minimum to maximum, of the rates established by the schedule, except that **[said Board]** *the Secretary* shall have the power to establish flat or fixed salaries and wage rates for special classifications or cases, (for a period not to exceed two years) where **[, upon the recommendation of the State Commissioner of Personnel and in the discretion of said Board,]** provision for automatic increases are deemed inadvisable; and such rules shall, after approval by the Governor, have the force of law in the same manner as other conditions herein prescribed. **[Said Board]** *The Secretary* shall have the power and authority at any time to increase or decrease any rates of pay for all employees in the classified and in the unclassified service, and said increased or decreased rates of pay shall, after approval by the Governor, apply to all employees in the classification or classifications so affected, including incumbent employees and new employees.

(b) Subject to the approval of the **[State Commissioner]** *Secretary of Personnel*, and not otherwise, the automatic increases in salary rates provided for hereinabove in this section shall not apply in the instances specified in this subsection, and no such increase or increases over an existing salary shall be paid to any person if:

(1) The probation period for such person shall have been extended for a longer period than six months, pursuant to the provisions of Section 33 of this article, during the period of the extended probation; or