

AGENCIES," TO PROHIBIT THE SOLICITATION OF APPLICANTS IN THE EMPLOY OF EMPLOYERS WITH WHOM AN EMPLOYMENT AGENCY HAD PLACED, UNLESS THE APPLICANT INITIATES THE REACTIVATION OF HIS APPLICATION.

SECTION 1. *Be it enacted by the General Assembly of Maryland,* That ~~Section 162~~ SECTION 167(I) of Article 56 of the Annotated Code of Maryland (1969 Supplement), title "Licenses," subtitle "Fee—Charging Employment Agencies," be and it is hereby repealed and re-enacted, with amendments, to read as follows:

~~162.~~

"Employment agency" means any individual, partnership, association, corporation, contractor or subcontractor who, for a fee, procures or offers or attempts to procure employees for persons, seeking the service of employees, or employment for persons, seeking employment. *Any individual, partnership, association, corporation, contractor or subcontractor who accepts and receives compensation from employers only shall not be included within the term "Employment Agency" as that term is defined and used within this subtitle.* Theatrical employment agencies, as defined following, shall be within the purview of this subtitle. "Theatrical employment agency" means any individual, partnership, association, corporation, contractor or subcontractor who procures or attempts to procure employment or engagements for circus, vaudeville, the variety field, the legitimate theater, motion pictures, radio, television, phonograph recordings, transcriptions, opera, concert, ballet, modeling or other entertainments or exhibitions or performances, but such term does not include the business of managing such entertainments, exhibitions or performances, or the artists or attractions constituting the same, where such business only incidentally involves the seeking of employment therefor. Bona fide educational, religious, charitable, fraternal, and benevolent organizations in which no fee, commission, or other charge is made for services rendered other than the ordinary membership dues, bona fide labor organizations undertaking to secure or securing work for their own members, and bona fide employers organizations undertaking to secure or securing help for their own members are not subject to this subtitle. "Employment agency" shall not include any person conducting a business which consists of employing individuals directly for the purpose of furnishing part-time or temporary help to others.

167.

[(I) INDUCE OR ATTEMPT TO INDUCE ANY EMPLOYEE TO TERMINATE HIS EMPLOYMENT IN ORDER TO OBTAIN OTHER EMPLOYMENT THROUGH SUCH AGENCY; OR PROCURE OR ATTEMPT TO PROCURE THE DISCHARGE OF ANY PERSON FROM HIS EMPLOYMENT, OR]

(I) SOLICIT FOR OTHER POSITIONS ANY APPLICANT WHO IS IN THE EMPLOY OF THE EMPLOYER WITH WHOM THE APPLICANT HAS BEEN PLACED BY THE EMPLOYMENT AGENCY, UNLESS THE APPLICANT INITIATES THE REACTIVATION OF HIS APPLICATION, OR