

159. *Injunctions.*

*The State Department of Education acting by the Attorney General may proceed by injunction against any violation of this chapter, but no such proceeding and no order issued therein or as a result thereof shall bar the imposition of any other penalty which may be imposed for violation of this chapter.*

160. *Representation of public school employees by employees' organizations.*

(a) *As used herein.*

(1) *"Employee organization" means any organization which includes certificated employees of a public school employer, and persons of equivalent status in Baltimore City CITY, and which has as one of its primary purposes the representation of such employees in their relations with that public school employer.*

(2) *"Public school employer" means a county board of education or the Board of School Commissioners of Baltimore City.*

(3) *"Public school employee" means any certificated professional person employed by a public school employer, or any person of equivalent status in Baltimore City so employed, except the superintendent of schools and persons designated by the public school employer to act in a negotiating capacity as specified in subsection (h)(1) of this section.*

(b) *Public school employees shall have the right to form, join, and participate in the activities of employee organizations of their own choosing for the purpose of being represented as to all matters relating to salaries, wages, hours and other working conditions. An employee organization may establish reasonable restrictions regarding who may join and may make reasonable provisions for the dismissal of individuals from membership.*

(c) *Public school employees shall also have the right to refuse to join or participate in the activities of employee organizations.*

(d) *No later than June 15, 1968 in each county, and no later than June 15, 1969 in Baltimore City, the public school employer shall designate, as hereinafter provided, which if any, employee organization shall be the exclusive representative of all public school employees in a specified unit in such county or Baltimore City. The determination of the composition of the unit shall be made by the public school employer in negotiation with those employee organizations which request negotiation thereon; provided, however, that in no event shall there be more than two units in any county or Baltimore City; and provided further that all public school employees shall be included in one of said units and shall be permitted all the rights granted herein.*

(e) *The designation of an exclusive representative shall be made upon the following basis:*

(1) *Where an employee organization certifies to the public school employer that it has a membership enrollment of at least thirty percent (30%) of the total number of public school employees in a specified unit in a county or Baltimore City, as of June 1 of the year in which certification is made, such certification shall constitute a*