

morality, misconduct in office, incompetency, insubordination, or wilful neglect of duty, and he shall see that all regular appointees of the county board of education devote their entire time to their duties. The county superintendent of schools shall appoint clerical and other non-professional personnel. But the qualification of all appointees, their tenure and compensation, except as may hereinafter be provided, shall be determined by the county board of education.

(b) Appointment of supervisory and administrative personnel.—There shall be appointed in each county and Baltimore City supervisory and administrative personnel, including supervising or helping teachers, supervisors of pupil personnel I, supervisors of pupil personnel II, and visiting teachers, in accordance with ratios established by rules and regulations of the State Board of Education, and within the ratio established under this section, provided that no person shall be eligible for such appointment who does not hold from the State Superintendent a certificate issued in accordance with rules and regulations adopted by the State Board of Education.

(c) Number of professional employees.—For the purpose of calculating the "State share of current expenses" as provided in Section 128 of this article, and for the purposes set forth in this section and Sections 10 and 57 or elsewhere in this article, the total number of professional employees that may be allowed shall not exceed 46 for each 1,000 of the first 5,000 pupils enrolled as of September 30 of each year, and 45 for each additional 1,000 pupils (each to be calculated to the nearest whole position); provided that professional employee shall mean any employee for whom a certificate has been issued by the State Superintendent of Schools, or, in Baltimore City, any professional employee having equivalent status as determined by the State Department of Education, and that a salary scale has been established by law for the position, or the employee meets or exceeds the qualifications required for an established salary scale; provided not less than 95 percent of the total number of allowed professionals shall be assigned to schools; and provided further that any county or Baltimore City may employ as many professionals as it may deem necessary beyond the number provided for in this section.

(d) Salaries of full-time supervising teachers or supervisors of personnel I.—Subject to the provisions of this section, every full-time supervising teacher or supervisor of pupil personnel I holding a certificate, or equivalent status in Baltimore City as determined by the State Department of Education, shall receive an amount per year in excess of the applicable schedule required for teachers as provided in subsection (b) of Section 112 of this article as follows:

<i>Supervisor with one year of graduate work</i>	<i>\$2,800.00</i>
<i>Supervisor with bachelor's degree</i>	<i>\$2,100.00</i>
<i>Supervisor with no degree</i>	<i>\$1,700.00</i>

Such supervising teachers or supervisors of pupil personnel shall be employed on a twelve-month basis.

(e) Salaries of supervising teachers or supervisors of pupil personnel I entering system.—Each supervising teacher or supervisor of pupil personnel I who enters the public school system of any political subdivision in Maryland shall receive a minimum salary equal to that which is required to be paid to a supervising teacher or supervisor