

cally revise the comprehensive mental health plan for mental health services, which plan includes: (1) an inventory of mental health resources in the State; (2) a statement of the needs of the various areas for services [taking into consideration existing resources and the relative fiscal capacity of the various areas,] and (3) an indication of the priorities of the different services needed.

SEC. 2. *And be it further enacted*, That this Act shall take effect July 1, 1969.

Approved April 23, 1969.

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CHAPTER 204

(Senate Bill 43)

AN ACT to repeal and re-enact with amendments Sections 6(b) and 6(c) and 8(c) (2) AND 8(C) (3) (ii) of Article 95A of the Annotated Code of Maryland (1964 Replacement Volume,) title "Unemployment Insurance Law," subtitles "Benefits" and "Contributions" respectively, and to repeal Section 8 (c) (4) of said Article and title of said Code and to enact a new Section 8(c) (4) in lieu thereof, to define "gross misconduct," and to amend the possible disqualifications for unemployment benefit for misconduct, to repeal the adjustment percentage charge to employers, AND to enact a minimum employer's contribution basic rate, ~~and to allow employers to contribute to the unemployment insurance fund for the purpose of cancelling charged benefits, all being part of the Unemployment Insurance Laws.~~

SECTION 1. *Be it enacted by the General Assembly of Maryland*, That Sections 6(b) and 6(c) and 8(c) (2) AND 8(C) (3) (ii) of Article 95A of the Annotated Code of Maryland, (1964 Replacement Volume), title "Unemployment Insurance Law," subtitles "Benefits" and "Contributions," respectively, be and they are hereby repealed and re-enacted with amendments; that Section 8(c) (4) of said Article and title of said Code, be and it is hereby repealed, and that a new Section 8(c) (4) be and it is hereby enacted in lieu thereof, and all to read as follows:

6. An individual shall be disqualified for benefits—

(b) For any week in which his unemployment is due to his having been discharged for gross misconduct connected with his work, if so found by the Executive Director. Such disqualification shall continue until such individual has become re-employed and has earnings therein equal to at least ten (10) times his weekly benefit amount. *For the purposes of this Article, the term "gross misconduct" shall include conduct of an employee which is (1) a deliberate and willful disregard of standards of behavior, which his employer has a right to expect, showing a gross indifference to the employer's interest, or (2) a series of repeated violations of employment rules proving that the employee has regularly and wantonly disregarded his obligations. Misconduct not falling within this definition shall not be considered gross misconduct.*