

*Secretary or his designee, subject to the Governor's approval, shall represent the State in such units and shall coordinate the States' participation in such units.*

3E.

*Existing governmental units assigned to principal departments shall continue to exercise all powers, duties and responsibilities assigned to them by law at the time of their transfer to a principal department except as may be otherwise provided by law at or after the time of such transfer.*

11A.

*The heads of departments and offices, not recognized by law as principal departments, who are in the classified service or who hold their positions other than at the Governor's pleasure shall continue such status ~~at~~ FROM the time their respective departments or offices are placed in a principal department, until and unless such status is specifically changed by law.*

11B.

*The Secretary of each principal department, and the head of each department, office or other unit of the State Government who serves at the Governor's pleasure, shall, if removed by the Governor from office for reasons other than misconduct, incompetency, or neglect of duty, be compensated at the time of removal from office in the amount equal to three months salary.*

11C.

*The Secretary of each principal department and the head of each department, office or other unit of the State Government ~~who serves~~ SERVING at the Governor's pleasure, shall, at the time of taking office, have immediate vesting rights in the State Retirement Systems. PROVIDING HE IS A MEMBER THEREOF.*

12.

**The Heads of Departments shall devise a practical and working basis for cooperation and coordination of work, eliminating duplication and overlapping of functions. They shall, so far as practicable, cooperate with each other in the employment of services and the use of quarters and equipment. The Heads of Departments [shall] may devise plans for organizing from the clerical and stenographic help of the divisions under them a central or departmental force of clerks and stenographers whose services may be availed of by any of such divisions as needed, to the end that the clerical and stenographic forces in each of the said divisions may be reduced to the minimum required.**

*The heads of the principal departments shall, under the direction of the Governor, be responsible for the coordination of programs and activities within and between principal departments for the elimination and prevention of duplication and overlapping of programs, activities, and services within and among their respective departments. They shall be responsible for proposing, for the Governor's approval, plans for centralizing and coordinating administrative staff, and clerical services within and among the divisions and de-*