3A.

Each principal department shall be headed by a Secretary who shall be appointed by the Governor with the advice and consent of the Senate and who shall serve at the Governor's pleasure, unless otherwise provided by law. Each Secretary shall be selected on the basis of his professional and administrative knowledge and experience and shall have such additional qualifications as may be further provided in law. He shall receive such salary and have such assistants, employees, and professional consultants as may be provided in the budget, unless otherwise provided by law, within his assigned jurisdiction. He shall be responsible for establishing policy to be followed by the departments, offices and other units of the State Government WITHIN THE PRINCIPAL DEPARTMENT. He shall be responsible for the efficient and orderly administration of the department. He shall be responsible for the comprehensive planning of programs and services within his jurisdiction and for reviewing and approximate the plane of all departments. diction and for reviewing and approving the plans of all departments and other units of the State Government within his jurisdiction. He shall be responsible for the budget of his office and for the budgets of each Department, or other units of the State Government within his jurisdiction. He shall be responsible for the organization of his office and for recommending to the Governor changes in the organization and placement of units of the State Government within his jurisdiction. He shall have authority to appoint officers and employees in his office as provided in the budget and may review any personnel action taken by any units of the State Government within his jurisdiction. He may create such CITIZEN advisory bodies as HE DEEMS NECESSARY FOR the operation of his department may require and shall recommend to the Governor the ANY modification, abolition, and transfer of advisory bodies within his jurisdiction.

*3B*.

The Secretary of each principal department created by law shall have full authority and responsibility for the promulgation of all rules and regulations for all Departments and other instrumentalities within his jurisdiction, except as otherwise provided by law. Rules and regulations in force on June 30, 1969, shall continue until such time as they may be altered or abolished under provisions of this subtitle.

3C.

Unless otherwise provided by law, for each principal department created and headed by a Secretary, there shall be created a Board of Review of seven persons appointed by the Governor, WITH THE ADVICE AND CONSENT OF THE SENATE OF MARYLAND, which Board shall hear appeals from decisions of departments or agencies included within the Secretarial Departments. The terms of office, compensation, and manner of appointment and removal of the members of each Board of Review, and the extent of its jurisdiction to hear appeals, shall be as provided by law.

3D.

All interstate, regional, and other intergovernmental units in which the State is a participant shall be assigned to the jurisdiction of the appropriate Secretary. Unless otherwise provided by law, the