

~~(e)~~ ~~(B)~~ (c) *The Commission shall meet at least once each month. In addition, the Chairman OR A MAJORITY OF THE COMMISSION shall have the right at any time to call special meetings of the Commission upon five (5) days notice to the members thereof. The Commission shall establish procedures for the conduct of said meetings.*

~~(d)~~ *If the Commission has knowledge that an alleged act of discrimination is being investigated or processed by the Federal Government under the provisions of any Federal law relating to equal employment opportunities or discrimination, the Commission shall have no jurisdiction over said matter and shall not make any investigation on its own until a final determination by the appropriate Federal agency.*

13.

(a) After the filing of any complaint the [Commission] *Executive Director* shall consider the complaint and [by majority vote] *may* SHALL refer it to the Commission's staff for prompt investigation and ascertainment of the facts. The results of the investigation shall be made as written findings. A copy of the findings shall be furnished to the complainant and to the person, firm, association, partnership or corporation (hereinafter referred to as the "respondent"), against whom or which the complaint is made.

14.

(a) In case of failure to reach an agreement for the elimination of the acts of discrimination and upon the entry of findings to that effect, the entire file including the complaint and any and all findings made shall be certified to. The chairman shall cause a written notice to be issued and served in the name of the Commission together with a copy of the complaint requiring the respondent to answer the charges of the complaint at a public hearing before the Commission at such time and place as may be certified in the notice.

The Chairman shall thereupon appoint a hearing tribunal of five persons who shall be members of the Commission to hear such complaint. SAID HEARING SHALL BE HELD IN THE COUNTY WHERE THE ALLEGED ACT OF DISCRIMINATION TOOK PLACE. A TRANSCRIPT OF ALL TESTIMONY AT THE HEARING SHALL BE MADE. The case in support of the complaint shall be presented at the hearing by the general counsel of the Commission and no commissioner who previously made or participated in the investigation or caused the complaint to be filed shall participate in the hearing except as a witness, nor shall he participate in the deliberations of the tribunal in such case.

15.

(a) If any respondent refuses to comply with an order of the Commission made within the scope of any of these subtitles, the Commission may [certify the matter to the State's attorney of the political subdivision in which is located the residence or main office of the respondent.] *, represented by its General Counsel, institute litigation in the appropriate Equity Court of the county or in Baltimore City where the alleged discrimination took place to enforce compliance with any of the provisions of this Article.*