

If the Commission has received reliable information from any individual or individuals, and after a proper investigation by the Commission, it shall be determined by the Commission that an officer or employee of a state agency, department or board has engaged in discrimination in hiring, firing, or any other type of activity against any person because of race, creed, color, SEX or national origin, AND IF THE COMMISSION IS UNSUCCESSFUL IN RESOLVING THE COMPLAINT, THEN the Commission shall report such act to the Governor, and he shall review the case and findings of the Commission. If the Governor is satisfied that an act of discrimination has taken place, he shall remove or suspend said officer or employee or take such action as he deems appropriate under the circumstances. PROVIDED, HOWEVER, THAT ANY REMOVAL, SUSPENSION, OR OTHER ACTION AFFECTING ANY OFFICER OR EMPLOYEE WHO IS COVERED BY THE STATE MERIT SYSTEM SHALL BE SUBJECT TO ALL RULES AND REGULATIONS PERTAINING THERETO. The authority of the Commission relating to discrimination in State agencies, boards or departments shall be limited to the conduct of any investigation, CONCILIATION, MEDIATION and a ~~report~~ REPORTING to the Governor as provided in this Section 11B.

12.

(a) Any person claiming to be aggrieved by an alleged discrimination as to any of the subtitles of this Article, on the basis of race, creed, color, SEX or national origin, and within the provisions of any of these subtitles may make, sign and file with the [Commission on Human Relations] *Human Relations Commission* (hereinafter referred to as the "Commission") a complaint in writing under oath. The complaint shall state the name and address of the person, firm, association, partnership, ~~or~~ corporation, STATE AGENCY, DEPARTMENT OR BOARD alleged to have committed the act of discrimination together with the particulars thereof; and the complaint also shall contain such other information as may be required from time to time by the Commission.

(B) WHENEVER THE COMMISSION HAS RECEIVED RELIABLE INFORMATION FROM ANY INDIVIDUAL OR INDIVIDUALS THAT ANY PERSON HAS BEEN ENGAGED OR IS ENGAGED IN ANY DISCRIMINATORY PRACTICE WITHIN THE SCOPE OF THIS ARTICLE, AND AFTER A PRELIMINARY INVESTIGATION BY THE COMMISSION'S STAFF AUTHORIZED BY THE CHAIRMAN OR A MAJORITY OF THE COMMISSION, IT IS SATISFIED THAT SAID INFORMATION WARRANTS THE FILING OF A COMPLAINT, THE COMMISSION, ON ITS OWN MOTION, MAY ISSUE A COMPLAINT IN ITS NAME IN THE SAME MANNER AS IF THE COMPLAINT HAD BEEN FILED BY AN INDIVIDUAL.

(b) Whenever the Commission has received reliable information from any individual or individuals that any person has been engaged or is engaged in any discriminatory practices within the scope of this Article, and after a preliminary investigation authorized by the Chairman, it is satisfied that said information warrants the filing of a complaint, the Commission, on its own motion, may issue a complaint in its name in the same manner as if the complaint had been filed by an individual.