

SUCH CERTIFICATION OR WHO MAY HAVE SIGNED A PETITION PROVIDED FOR HEREIN. THE STATE BOARD OF EDUCATION SHALL ADOPT REASONABLE RULES AND REGULATIONS FOR THE CONDUCT OF ELECTIONS HELD HEREUNDER AND THE CERTIFICATION OF THE RESULTS THEREOF, AND IT SHALL PROVIDE SUPERVISION OF SUCH ELECTIONS. SUCH *elections shall be conducted in each school facility where public school employees are assigned on a regularly-scheduled school day, IN A MANNER ASSURING THE SECRECY OF THE BALLOT, and that all such elections shall be held on a regular working day for public school employees, between June 1 and June 15 inclusive, in the counties, and during the month of November in Baltimore City* EXCEPT THAT SUCH AN ELECTION SHALL NOT BE HELD IN BALTIMORE CITY IN THE YEAR 1968. *In all elections held hereunder, the employee organization receiving the largest number of votes cast in a unit shall be declared to be the exclusive representative of all public school employees in such unit; provided, however, that if the largest number of votes in said election is cast for no exclusive representation, then there shall be no representative designated for such unit. The public school employer shall provide such assistance as may be required in conducting said elections.*

(f) *The designation of an exclusive representative shall be for a minimum period of two years. Thereafter, such organization shall continue to serve as such exclusive representative until such time as another election is conducted. Subsequent elections may be held only after the expiration of the two-year period, upon petition, signed by more than ~~thirty percent (30%)~~ TWENTY PERCENT (20%) of the public school employees in said unit of said county or Baltimore City. All such elections shall be conducted in the same manner as provided heretofore, in Section (e) hereof. All signatures to a petition requesting subsequent elections must be obtained within ninety (90) days prior to said election date.*

(g) *An employee organization designated as an exclusive representative shall serve as the negotiating agent of all public school employees in the unit in such county or Baltimore City. AN EMPLOYEE ORGANIZATION DESIGNATED AS EXCLUSIVE REPRESENTATIVE OF THE EMPLOYEES IN A UNIT MUST REPRESENT FAIRLY AND WITHOUT DISCRIMINATION ALL EMPLOYEES IN THE UNIT WITHOUT REGARD TO WHETHER SUCH EMPLOYEES ARE MEMBERS OF SUCH EMPLOYEE ORGANIZATION.*

(h) (1) *A public school employer, or such representatives as it may designate, who shall not be less than two in number, shall meet and negotiate with two or more representatives of the employee organization so designated as the exclusive negotiating agent for the public school employees in a unit of said county or Baltimore City, upon request, with regard to all matters ~~relating to employment, conditions and employer-employee relations, including, but not limited to, salaries, wages, hours, and other terms and conditions of employment~~ RELATING TO SALARIES, WAGES, HOURS AND OTHER WORKING CONDITIONS.*

(2) *The term "negotiate" as used herein shall include the duty to confer in good faith, at all reasonable times, and to reduce to writing the matters agreed upon as the result of such negotiations.*