tion, or plan so engaged in which employees participate and which exists for the purpose, in whole or in part, of dealing with employers concerning grievances, labor disputes, wages, rates of pay, hours, or other terms or conditions of employment.

- (f) The term "employee" means an individual employed by an employer.
- (G) THE TERM "DEPARTMENT" AS USED IN THIS SUBTITLE MEANS THE DEPARTMENT OF LABOR AND INDUSTRY.

80E.

The prohibitions in this subtitle shall be limited to individuals who are at least forty five EIGHTEEN FORTY-FIVE years of age but less than sixty-five years of age: Provided, That in order to effectuate the purposes of this subtitle the Commissioner may by rule or regulation issued under section 80B of this subtitle provide for appropriate adjustments, either upward or downward, in the maximum and minimum age limits provided in this section.

80F.

THE COMMISSIONER OF LABOR AND INDUSTRY MAY ISSUE SUCH RULES AND REGULATIONS AS HE DEEMS NECESSARY AND APPROPRIATE TO THE ADMINISTRATION AND ENFORCEMENT OF THE PROVISIONS OF THIS SUBTITLE.

- SEC. 2. And be it further enacted, That if any provision of this Act or the application thereof to any person or circumstance is held invalid for any reason, such invalidity shall not affect the other provisions or any other application of this Act which can be given effect without the invalid provision or application, and to this end, all the provisions of this Act are hereby declared to be severable.
- SEC. 3. And be it further enacted, That this Act shall take effect July 1, 1968.

Approved May 7, 1968.

## CHAPTER 473

(House Bill 476)

AN ACT to repeal and re-enact, with amendments, Section 47 of Article 88B of the Annotated Code of Maryland (1964 Replacement Volume), title "State Police," subtitle "Central Accident Records Bureau," to provide that Central Accident Records Bureau shall furnish copies of reports relating to any accident to any person requesting such report and that the Central Accident Records Bureau shall provide duplicating facilities for copying accident report, and the maximum charge allowed for use of the duplicating facilities.