

to be prepared or approved by the Commissioner setting forth information as the Commissioner deems appropriate to effectuate the purposes of this subtitle.

80A.

Every employer, employment agency, and labor organization subject to this subtitle shall make, keep, and preserve such records and shall preserve such records for such time, and shall make such reports, as the Commissioner shall prescribe by regulation or order as necessary or appropriate for the enforcement of this subtitle.

80B.

The Commissioner of Labor and Industry may issue such rules and regulations as he may consider necessary or appropriate for carrying out this subtitle, and may establish such reasonable exemptions to and from any or all provisions of this subtitle as he may find necessary and proper in the public interest.

(A) ANY INDIVIDUAL CLAIMING TO BE AGGRIEVED BY AN ALLEGED UNLAWFUL DISCRIMINATORY PRACTICE OR PRACTICES UNDER THIS SUBTITLE MAY FILE WITH THE DEPARTMENT A WRITTEN COMPLAINT SETTING FORTH THE NAME AND ADDRESS OF THE EMPLOYER, LABOR UNION, OR EMPLOYMENT AGENCY ALLEGED TO HAVE COMMITTED THE UNLAWFUL DISCRIMINATORY PRACTICE OR PRACTICES COMPLAINED OF, THE PARTICULARS OF THE ALLEGED ACT OR PRACTICE AND SUCH OTHER INFORMATION AS MAY BE REQUIRED BY THE DEPARTMENT.

(B) THE COMMISSIONER, HIS AUTHORIZED REPRESENTATIVE, OR ANY STATE OR FEDERAL AGENCY MAY ALSO FILE A WRITTEN COMPLAINT IN THE SAME MANNER AS PROVIDED IN SUBSECTION (A) HEREOF.

(C) UPON THE FILING OF A COMPLAINT WHICH ALLEGES A VIOLATION OF THIS SUBTITLE, THE COMMISSIONER SHALL CAUSE NOTICE OF SUCH FILING TO BE GIVEN TO THE EMPLOYER, LABOR UNION, OR EMPLOYMENT AGENCY ACCUSED IN THE COMPLAINT. SUCH EMPLOYER, LABOR UNION, OR EMPLOYMENT AGENCY SHALL HAVE TEN (10) DAYS TO MAKE A REPLY TO THE COMPLAINT. IF THE ALLEGATIONS IN THE COMPLAINT ARE WHOLLY OR SUBSTANTIALLY ADMITTED IN SUCH REPLY, THE COMMISSIONER SHALL PROCEED BY CONCILIATION AND PERSUASION TO HAVE THE DISCRIMINATORY PRACTICE OR PRACTICES IN QUESTION ELIMINATED. IF THE ALLEGATIONS ARE DENIED OR IF NO REPLY IS MADE, THE COMMISSIONER SHALL CAUSE A PROMPT INVESTIGATION OF THE CIRCUMSTANCES SURROUNDING SUCH COMPLAINT TO BE MADE BY AN APPROPRIATE OFFICE OF THE DEPARTMENT. IF, AS A RESULT OF THE INVESTIGATION, IT IS DETERMINED BY SUCH OFFICE OF THE DEPARTMENT THAT THE COMPLAINT HAS NO MERIT, THE COMPLAINANT WILL BE SO NOTIFIED AND UNLESS THE COM-