

shall be declared illegal, unconstitutional or in any way invalid by any Court of competent jurisdiction, the zoning category, applicable to the property re-zoned by such resolution shall revert back to the category applicable prior to the passage of such resolution, and such resolution shall be null and void and of no effect whatsoever.

SEC. 2. *And be it further enacted, That this Act shall take effect July 1, 1968.*

Approved May 7, 1968.

CHAPTER 472
(House Bill 207)

AN ACT to repeal Sections 78, 79, and 80 of Article 100 of the Annotated Code of Maryland (1964 Replacement Volume), title "Work, Labor and Employment," subtitle "Discrimination," and to enact new Sections 78, 79, 80, 80A, 80B, 80C, 80D, and 80E AND 80F in lieu thereof, to stand in the place of the sections repealed, to make unlawful discrimination because of age in employment practices, and penalties for violation thereof.

SECTION 1. *Be it enacted by the General Assembly of Maryland, That Sections 78, 79, 80 of Article 100 of the Annotated Code of Maryland (1964 Replacement Volume), title "Work, Labor and Employment," subtitle "Discrimination," be and they are hereby repealed and that new Sections 78, 79, 80, 80A, 80B, 80C, 80D, and 80E AND 80F be and they are hereby enacted in lieu thereof, to stand in the place of the sections repealed and to read as follows:*

78.

(a) *It shall be unlawful for an employer—*

(1) *to fail or refuse to hire or to discharge any individual or otherwise discriminate against any individual with respect to his compensation, terms, conditions, or privileges of employment, because of such individual's age; or*

(2) *to limit, segregate, or classify his employees in any way which would deprive or tend to deprive any individual of employment opportunities or otherwise adversely affect his status as an employee, because of such individual's age.*

(b) *It shall be unlawful for an employment agency to fail or refuse to refer for employment, or otherwise to discriminate against, any individual because of such individual's age, or to classify or refer for employment any individual on the basis of such individual's age.*

(c) *It shall be unlawful for a labor organization—*

(1) *to exclude or to expel from its membership, or otherwise to discriminate against, any individual because of his age;*

(2) *to limit, segregate, or classify its membership, or to classify or fail or refuse to refer for employment any individual, in any way*