

CHAPTER 719

(House Bill 1363)

AN ACT to add new Section 49 to Article 64A of the Annotated Code of Maryland (1964 Replacement Volume and 1967 Supplement), title "Merit System," to follow immediately after Section 48 thereof; to provide for a training program for State Employees to develop them according to their capabilities and to train them to perform their official duties with maximum efficiency, and to attract personnel to State employment, and to provide rules and regulations covering a State training program.

SECTION 1. *Be it enacted by the General Assembly of Maryland,* That new Section 49 be and it is hereby added to Article 64A of the Annotated Code of Maryland (1964 Replacement Volume and 1967 Supplement), title "Merit System", to follow immediately after Section 48 thereof, and to read as follows:

49.

(a) *Definitions*

(1) *"Government" means the government of the State of Maryland.*

(2) *"Employee" means any person employed in the classified or unclassified service or any person who has entered into an obligated service agreement with the government.*

(3) *"Training" means the process of providing for and making available to an employee and, placing or enrolling such employee in, a planned, prepared, and coordinated program, course, curriculum, subject, system, or routine of instruction or education, in scientific, professional, technical, mechanical, trade, clerical, fiscal, administrative, or other fields which are or will be directly related to the performance by such employee of official duties for the government, in order to increase the knowledge, proficiency, ability, skill, and qualifications of such employee in the performance of official duties.*

(4) *"Commissioner" means the Commissioner of Personnel.*

(5) *"In-Service Training" means training conducted in a State agency on State time by employees acting in their official State capacities.*

(6) *"Out-Service Training" means any training when a fee is paid for the training by a State agency or an employee of the State who is eligible for reimbursement at State expense.*

(7) *"Additional Expenses of Training" means all authorized expenses of training other than salary, pay or compensation.*

(8) *"Tuition and Related Fees" means cost of instruction including compensation paid to instructors and organizations and all other costs connected with instruction including matriculation fees, laboratory fees, and purchase or rental of books.*

(9) *"Career Development Plan" means a combination of experience and training designed to prepare an employee to perform the duties of a classification or position.*