

20. *Suspension and demotion.*

(a) *Suspension.* The Superintendent may suspend, for such cause as may appear sufficient to him, any employee for a period not in excess of thirty days, without pay.

(b) *Demotion.* The Superintendent may reduce in rank any police employee holding a noncommissioned rank. The Superintendent may also, within one year after any police employee is promoted to a commissioned rank, return such employee to the commissioned or non-commissioned rank which he held immediately prior to promotion. **ANY EMPLOYEE SO DEMOTED SHALL BE RETURNED TO THE SENIORITY POSITION HE PREVIOUSLY HELD IN THE RANK TO WHICH HE IS DEMOTED.** Demotion of other employees may be made only in accordance with the Merit System and upon written charges by the Superintendent.

21. *Termination of employment.*

Employment of any employee shall terminate upon his death, retirement, resignation or discharge. Retirement shall occur in accordance with the applicable provisions of Sections 31 through 37 or 49 through 62 and, except as to the Superintendent, ~~and Deputy Superintendent~~, shall be mandatory as provided in Sections 31 (a) or 53 (1) (c). Resignation of an employee shall not be valid until accepted by the Superintendent, but acceptance shall not be withheld unless proceedings for discharge are contemplated or pending. An employee, other than a probationary employee, may be discharged only in accordance with the Merit System.

22. *Compensation of employees.*

(a) *Salary.* Each employee of the Department shall receive such salary, including any increment based upon length of service, as may now or hereafter be prescribed in the budget for the rank or civilian classification held by such person.

(b) *Expenses.* The Superintendent shall have authority to approve vouchers in payment of expenses incurred by employees in the discharge of their duties, including expenses for lodging and subsistence while an employee is away from the facility to which he is regularly assigned. Such vouchers shall be audited and paid from appropriations to the Department in the manner prescribed by law. Vouchers of the Superintendent must be approved by the Board of Public Works. Lodging and subsistence furnished employees at facilities of the Department are not "expenses" within the meaning of this section and may be provided by the Department to the extent permitted by appropriation and rule of the Superintendent.

(c) *Uniforms and equipment.* The Department shall provide uniforms and equipment necessary for the performance of the duties of all employees to the extent permitted by the budget. All uniforms and equipment shall be purchased by the Department in accordance with the regulations of the Department of Budget and Procurement and shall remain the property of the State.

(d) *Certain legal fees and expenses.* In any civil or criminal case, other than a disciplinary proceeding or an appeal therefrom, when a police employee is charged with the commission of any wrong as the result of any act done in the course of his official duties, the Super-