

(6) *To designate the authority, responsibility, and duties of such ranks, grades, and civilian classifications and the order of succession to positions of command within the Department;*

(7) *To appoint, promote, reduce in rank or civilian classification, reassign, reclassify, retire, and discharge all employees in the manner prescribed by law;*

(8) *To regulate attendance, conduct, training, discipline, and procedure for all employees of the Department;*

(9) *To provide systems for periodic evaluation and improvement of the performance and physical condition of employees, including in-service training programs and courses;*

(10) *To establish headquarters, barracks, posts, commands, and other regional facilities in such localities as may be necessary for the efficient performance of the duties of the Department and to discontinue such facilities when such need ceases to exist;*

(11) *To purchase or otherwise acquire such land, facilities, equipment or services as are deemed essential for the needs of the Department or its employees in carrying out their duties, IN THE MANNER PRESCRIBED BY LAW;*

(12) *To sell or dispose of land, facilities or equipment as such become unnecessary or unfit for further use, IN THE MANNER PRESCRIBED BY LAW;*

(13) *To establish and modify systems for the reception, processing, and maintenance of reports and records of occurrences or alleged occurrences of crime and motor vehicle accidents within the State, and of the administration, management, and operations of the Department; and to establish procedures, not inconsistent with law, for the safekeeping, copying, and destruction of departmental records; and*

(14) *To suspend, amend, rescind, abrogate or cancel any rule adopted by him or by any former Superintendent.*

16. *Deputy Superintendent.*

The Superintendent shall, with the approval of the Governor, designate without examination, to serve at the Superintendent's pleasure, one of the police employees holding the highest commissioned rank to be Deputy Superintendent. The Deputy Superintendent shall have such authority, responsibility, and duties as may be assigned by the Superintendent and, in case of the absence from the State or incapacitating disability of the Superintendent, shall have all of the powers and duties conferred by law upon the Superintendent. A Deputy Superintendent designated in accordance with this section shall, notwithstanding any other provision of this Article, continue in office at the pleasure of the Superintendent. Upon termination of such designation by the Superintendent, such person shall return to the rank held by him prior to such designation.

Police and Civilian Employees

17. *Appointment of employees.*

(a) *Generally. The Superintendent shall, within the limits of any*