

supplement the agency appropriation for salaries included in this budget.

Object .01—

Salaries and Wages 15,000,000

General Fund Appropriation 15,000,000

TO IMPLEMENT A NEW SALARY PLAN OF AT LEAST 19 GRADES AND AT LEAST FOUR INCREMENTS OF 6% COMPOUNDED, INCLUDING A CONVERSION FROM THE PRESENT SALARY PLAN TO A NEW PLAN TO BE ADOPTED BY THE STATE EMPLOYEES STANDARD SALARY BOARD UNDER WHICH EMPLOYEES SALARIES UNDER THE JURISDICTION OF THE BOARD WILL BE INCREASED BY AN AVERAGE OF 12%, PROVIDED HOWEVER THAT NO SUCH EMPLOYEE SHALL RECEIVE A SALARY INCREASE IN EXCESS OF 15% PROVIDED FURTHER THAT THE SALARY BOARD MAY MAKE EXCEPTIONS TO THE ABOVE REQUIREMENTS FOR SALARY CONVERSION IN ORDER TO PROVIDE A SMOOTH AND EQUITABLE CONVERSION.

From Special and Federal Funds, to provide for a revision in the salary scales of State employees. Authorization is hereby granted to use Special and Federal Funds for this purpose in the amount of \$3,750,000 to be payable out of revenues and grants which are the source of funds for the payment of budget appropriations payable out of Special and Federal Funds; this amount being estimated and it being the intent that the actual amount, whether it be more or less, shall be available in allocating by budget amendment to the various State agencies the amounts necessary to supplement the appropriations for salaries in this budget.