

MONEY EXPENDED, THE PURPOSE OF THE EXPENDITURES, AND THE NATURE OF THE EMERGENCY WHICH NECESSITATED SAME.

(b) The authorized number of members of the Department, both police officers and civilian employees, and the compensation to be paid thereto, shall be as provided in the annual Ordinance of Estimates of Baltimore City, but in no event shall any person who was a member of the Department on the effective date of this subtitle be reduced in salary or compensation, or removed or dismissed from the Department except as provided by law.

(c) All police officers of the Department below the rank of captain may, in addition to all other compensation authorized by law, receive witness fees in such amount, and in accordance with such rules and procedures as may be established and determined by the Board of Estimates of Baltimore City, for off duty time spent as witnesses in connection with official duties in any state or federal court within this State, including any duly constituted grand jury. Members of the Department required to work overtime, or whose optional leave time is of necessity cancelled, may be compensated therefor in accordance with such rules and procedures as may be promulgated by the Commissioner and approved by said Board of Estimates.

*Annual and Special reports.*

534.

Said Commissioner shall make an annual report to the Governor and to the Mayor and City Council of Baltimore, covering and reporting upon the operations and work of the Department in such detail as shall enable the Governor and Mayor and City Council of Baltimore to maintain a continuing familiarity with the program and operations of the Department. Said Commissioner shall also make such special reports, and provide such specific information, as may be required from time to time by the Governor or by the Mayor for normal administrative, financial and managerial purposes.

*Members of Department—qualifications, appointment, promotion, probation.*

535.

(a) The Commissioner shall adopt rules and regulations prescribing minimum intellectual, educational, physical, emotional and character standards, and other appropriate eligibility criteria which shall be necessary for appointment at the entrance level to the Department, and for promotional appointment within the Department. He shall provide for such investigations, interviews, physical and mental examinations, devise and make provision for the administration of such oral and written tests, provide such system for grading or weighing the results thereof, and establish such procedures in connection therewith, as shall enable him to determine the relative qualifications of all those applicants seeking such appointment or promotion. All or any part of the tests and evaluation procedures herein prescribed may, in the discretion of the Commissioner, be administered or conducted by the Civil Service Commission of Baltimore.