

Bureau Chiefs and Deputy Chiefs, Division Directors and other command positions above the rank of Captain as he may deem necessary for the effective and efficient staffing and operation of the major functional subdivisions of the Department.

AND OTHER RANKS AND POSITIONS ABOVE THE RANK OF CAPTAIN WHICH THE COMMISSIONER HAS DETERMINED REQUIRE THE EXPERIENCE OF A POLICE OFFICER AS A PREREQUISITE IN ORDER TO INSURE THE EFFECTIVE AND EFFICIENT STAFFING AND OPERATION OF THE MAJOR FUNCTIONAL SUB-DIVISIONS OF THE DEPARTMENT.

(d) To assign and reassign, allocate and reallocate, members of the Department to such duties, and to such organizational subdivisions of the Department, as in his judgment may be necessary to best serve the interests of the public and the Department.

(e) To determine and establish such classifications of ranks, grades and positions FOR POLICE OFFICER within the Department as he may deem appropriate; to prescribe the uniform insignia for all ranks; to define and designate the authority, responsibility, duties, assignments, rights and privileges for each such rank, grade or position; and to establish the order of succession to positions of command within the Department, including the order of succession to the position of Acting Police Commissioner, as provided for in Section 531 of this subtitle.

(f) To determine and establish, with consent of the Civil Service Commission of Baltimore, such civil service ranks within the Department for civilian employees as he may deem necessary and appropriate; and to prescribe procedures to permit existing members of the Department, including police officers, to effectuate a change in their classification to such positions. PROPRIATE.

(g) To appoint, promote, reduce in rank, grade or position, reassign, reclassify, retire and discharge all members of the Department in the manner prescribed by law.

(h) To regulate attendance, conduct, training, discipline and procedure for all members of the Department and to make all other rules, regulations and orders as may be necessary for the good government of the Department and of its members.

(i) To institute a system of periodic performance evaluation for all members of the Department through the rank of Captain.

(j) To provide procedures for regular periodical physical examination of all members of the Department.

(k) To make and execute contracts and other instruments as may be authorized in the exercise and performance of the powers vested in him and the Department.

(l) To acquire, hold, control and maintain all property, equipment, facilities and premises necessary to the operation of the Department, and to dispose of the same in such manner as may be authorized by law.

(m) To establish and modify systems for the reception, processing and maintenance of reports and records of occurrences, or alleged occurrences, of crime in the City of Baltimore, and of the administration, management and operations of the Department; and to estab-