breadth, quality and importance of pertinent experience, the degree of progression achieved therein, and in educational subjects related thereto, and shall further consider evidence of demonstrated ability to accept and successfully meet increasing responsibilities, as well as evidence respecting excellence of character, professional reputation and employment record; and, to assure selection of the most qualified individual available for the office, the Governor may employ any recognized testing agency to evaluate and make recommendations concerning the qualifications of prospective appointees.

- (b) Said commissioner shall receive such salary as may be provided in the annual Ordinance of Estimates of Baltimore City, but in no event less than \$25,000.00 per annum.
- (c) If a person appointed Police Commissioner is a member of a retirement or pension system of the State of Maryland or City of Baltimore, or any other municipality within this State participating in the Employees' Retirement System of the State of Maryland, he shall have the right to continue as a member of such system with all the rights, privileges and benefits which the members of such system may have as to retirement or pension, or the payment of pension, or other benefits, to his widow or other beneficiary, provided he continues to pay the same rate of contribution to such retirement system or pension fund which he was paying when he became police commissioner. If the person appointed Police Commissioner is not a member of such a retirement system, he may, at his option, become a member of the Fire and Police Employees' Retirement System of the City of Baltimore.
- (d) Before entering upon the duties of his office, said commissioner shall take and subscribe to, before a judge of the Superior Court of Baltimore City, or the clerk thereof, the oath or affirmation prescribed by Section 6 of Article I of the Constitution of Maryland and shall give bond to the Mayor and City Council of Baltimore in such form and in such amount as may be determined thereby.
- (e) Said Commissioner shall be subject to removal by the Governor for official misconduct, malfeasance, inefficiency or incompetency, including prolonged illness, in the manner provided by law in the case of civil officers.

(f) In case of death, resignation, retirement, removal or disqualification of the Commissioner, the Governor shall appoint a successor for the remainder of the term so vacated. THE SAID COM-

(G) THE SAID COMMISSIONER SHALL NOT BE ELIGIBLE TO AN ELECTIVE OR APPOINTED OFFICE DURING THE TERM FOR WHICH HE WAS APPOINTED, UNLESS HE RESIGNS SIX MONTHS PRIOR TO THE PRIMARY ELECTION OR APPOINTMENT.

Acting Police Commissioner.

531.

The Police Commissioner may at any time, subject to removal by him at his pleasure, designate some member of the department to be acting commissioner. In case of the ABSENCE OR incapacitating disability of the Police Commissioner within WITHOUT his having designated an acting commissioner, the next ranking member of