

tion, if a satisfactory list cannot be furnished to the judge within a period of sixty (60) days from the date of his request, he may appoint personnel to perform the duties on a temporary basis; the temporary person shall be in the employ of the Department of Juvenile Services.

15.

A probation officer or court service employee as hereinabove defined shall not be transferred by the Department from one court to another unless the judge or judges in the court to which the employee is currently assigned assents to the transfer.

16.

The Director shall study the problem of the units of work involved in the several courts and shall establish a system for units of work. On the basis of the comparative workload of any court, the Director shall supply for it an adequate number and variety of personnel. The judge of any court may request additional clerical and professional court service personnel as the court's workload requires within the above formula, and the Director shall comply with any such requisition. In any event, a court, except with the consent of the judge, shall not have fewer personnel as a result of the operation of the Department of Juvenile Services than it had authorized as of July 1, 1966, as certified by the Chief Judge of each judicial circuit.

17.

The Director of the Department of Juvenile Services, acting in cooperation and conjunction with the Commissioner of Personnel and the Standard Salary Board, shall formulate and establish minimum salaries, qualifications, and standards of training and experience in the several positions within the Department. Also, in conjunction with the Commissioner of Personnel, the Director shall provide for in-service training and educational subsidies, scholarships, and stipends, as well as institutes, conferences, and classes for those officers and employees who desire such training and whose service records show merit for the training. The Director shall also plan and conduct institutes, conferences and other facilities to inform and acquaint the judiciary, local welfare boards, citizen-action groups, and other interested persons and agencies with the functions and programs of the Department.

#### House of the Good Shepherd

18.

The House of the Good Shepherd of the City of Baltimore, a body corporate of the State of Maryland, may receive, within any house conducted by it, females under the age of 18 years sent to it by their parents or guardians or committed to it by any court, public officer or agency authorized to commit them; and may retain them for the term and upon the conditions of the sending or commitment; and, for such term and upon such conditions, may give them such education and training and place them at such employments, it deems appropriate; and may make such rules and regulations for the government of its houses as it deems appropriate. The duly authorized