

the amendment is necessary in order to procure or to retain in the State service, essential career administrative employees, performing executive functions, or essential professional or technical employees, and upon approval of the Board of Public Works, after recommendation by the Board, shall have the force of law, in the same manner as if they had been originally incorporated in the schedule. Wherever the Board shall find that there is an increase in the market value of services performed by any class, it shall be the duty of the Commissioner of Personnel to identify and present to the Board for consideration at the same time all other related classes which are affected by the same change in market value. Each employee in the classified and in the unclassified service shall be paid at one of the rates set forth in the pay plan for the grade or class of positions in which he is employed. The pay plan shall be used by the Governor in the preparation and submission of his budget. Provided, however, that positions upon the faculties of the University of Maryland, State colleges and Morgan State College, all registrars and librarians designated as holding faculty rank by the respective boards of trustees of the State colleges, St. Mary's Female Seminary, Morgan State College and University of Maryland, teachers, principals, directors of education and supervisors of vocational education on the staffs of Boys' Village of Maryland, Maryland Training School for Boys, Montrose School for Girls [and Maryland Children's Center,], *Maryland Children's Centers, Victor Cullen School, and any and all other institutions which are under the supervision, direction, control and general management of the State Department of Public Welfare*, but not the noninstructional personnel of such institutions shall be excluded from said pay plan and from the jurisdiction of the State Employees Standard Salary Board.

SEC. 2. *And be it further enacted*, That Section 329 of Article 77 of the Annotated Code of Maryland (1965 Replacement Volume), title "Public Education", subtitle "Teachers in Institutions", be and it is hereby repealed and re-enacted, with amendments, to read as follows:

329. Salaries to equal those of public school teachers.

Persons employed as teachers, principals, directors of education and supervisors of vocational education on the staffs of Boys' Village of Maryland, Maryland Training School for Boys, Montrose School for Girls [and Maryland Children's Center,], *Maryland Children's Centers, Victor Cullen School, and any and all other institutions which are under the supervision, direction, control and general management of the State Department of Public Welfare*, shall be paid an annual salary not less than that received by public school teachers of similar training and experience in the particular political subdivision in which located. The State Department of Education or the superintendent of schools in the county in which the institution is located shall be responsible for reviewing the individual's background to determine the appropriate salary that should be paid to the individual based on his prior training and experience.

SEC. 3. *And be it further enacted*, That this Act is hereby declared to be an emergency measure and necessary for the immediate preservation of the public health and safety, and having been passed by