

Commissioners of Charles County appointed by the Board, the second is appointed by the Circuit Court Judge from Charles County and the third is appointed by a majority of the representatives of Charles County to the State legislature. If any names submitted are rejected, the County Commissioners shall submit additional lists of names. The members of the Board shall serve for six years except that the member from the Board of County Commissioners shall serve from the time of his appointment until the following election for the Board of County Commissioners. [The members of the Board shall be allowed as compensation the sum of fifteen dollars (\$15.00) per day plus expenses for each day that they are engaged in their official duties.]

(2) The Board shall appoint an experienced physician to serve as Medical Examiner. It shall be the duty of the Medical Examiner to examine all applicants for appointment as a deputy sheriff as to their physical and mental qualifications. The Medical Examiner shall be paid on the basis of his professional services rendered, and shall be removed by the County Commissioners only for cause and after a hearing.

(3) The members of the Board shall be empowered to employ such administrative assistance as may be necessary to administer their office. All vacancies on the Board shall be filled for any unexpired terms in the same manner as the initial appointment. The members of the Board shall take an oath to faithfully perform their duties.

(4) The appointment of deputy sheriffs and other employees shall be made by the Board after such mental and physical examination as the Board may by rule deem sufficient. All applicants shall be between the age of 21 and 45. The Board shall publish notice of openings for applicants in two newspapers of general circulation in the county at least two weeks before applications are received. *The number of deputy sheriffs from time to time shall be as determined by the Board of Public Safety, subject to the approval of the Board of County Commissioners. All deputies employed on the effective date of this Act, who meet the qualifications, set by the Board, shall be re-appointed without having to re-apply, and shall be given full credit for prior service.*

(g) The Sheriff may in his discretion, suspend without pay, remove, dismiss, demote or discharge any member of his office for any offense against law or good morals, for neglect of duty, inefficiency, physical or mental disability, or breach of discipline. The following offenses shall be considered sufficient to warrant suspension, discharge or demotion:

- (1) Cowardice.
- (2) Wilful disobedience of rules or orders.
- (3) Any act of cruelty, tyranny or oppression toward a civilian or any other officer.
- (4) Conduct unbecoming an officer.
- (5) Immoral or indecent behavior.
- (6) Drinking intoxicating liquors or beverages while on active duty either in uniform or plain clothes.