period to such employee, the hours worked each day and each work-week by such employee, and such other information as the Commissioner shall prescribe by regulation as necessary or appropriate for the enforcement of the provisions of this Act or of the regulations thereunder.

Such records shall be open for inspection or transcription by the Commissioner or his authorized representatives at any reasonable time. Every such employer shall furnish to the Commissioner or to his authorized representative on demand a sworn statement of such records and information upon forms prescribed or approved by the Commissioner.

- 88. Every employer subject to any provision of this Act or of any regulations issued under this Act shall keep a summary of this Act, approved by the Commissioner, and copies of, or summaries of, any regulations issued under the Act, posted in a conspicuous and accessible place in or about the premises wherein any person subject thereto is employed. The Commissioner shall furnish copies of such summaries and regulations to any employer upon request without charge.
- 89. (a) Any employer who pays or agrees to pay wages at a rate less than the rate applicable under this Act shall be deemed in violation of this Act and shall, upon conviction thereof, be fined not less than \$500 \$200 nor more than \$2500. \$1000. Any employer who violates any other provision of the Act, or hinders or delays the Commissioner or his authorized representative in the performance of his duties in the enforcement of this Act, shall, upon conviction thereof, be fined not less than \$500 \$200 nor more than \$2500. \$1000.
- (b) Any employer who discharges or in any other manner discriminates against any employee because such employee has made any complaint to his employer, to the Commissioner or his authorized representative, that he has not been paid wages in accordance with the provisions of this Act, or because such employee has instituted any proceeding under or related to this Act, or because such employee has testified in any such proceeding, OR ANY EMPLOYEE WHO MAKES ANY GROUNDLESS, UNFOUNDED OR MALICIOUS COMPLAINT TO THE COMMISSIONER OR HIS AUTHORIZED REPRESENTATIVE OR IN BAD FAITH INSTITUTES OR TESTIFIES IN ANY PROCEEDING UNDER OR RELATING TO THIS ACT shall be deemed in violation of this Act and shall, upon conviction therefor, be fined not less than \$500 \$200 nor more than \$2500.
- 90. (a) Any employer who pays any employee less than wages to which such employee is entitled under or by virtue of this Act shall be liable to such employee for the full amount of such wage rate, less any amount actually paid to such employee by the employer, and for costs and such reasonable attorney's fees as may be allowed by the court. Any agreement between such employee and the employer to work for less than such wage rate shall be no defense to such action. Such action may be maintained in any court of competent jurisdiction by any one or more employees for and in behalf of himself or themselves.
- (b) At the written request of any employee paid less than the wages to which he is entitled under or by virtue of this Act, the