

~~gratuities in the amount claimed by the employer as credit for part of the minimum wage paid to that employee; a suitable scale of wages for learners and apprentices, not to be less than 80% of the fixed minimum wage; and such special cases or classes of cases as the Commissioner finds appropriate to prevent the curtailment of employment opportunities, avoid undue hardships and safeguard the minimum fair wage herein established.~~

(2) On request of the Committee the Commissioner shall make available to them information showing rates currently being paid and other relevant information which shall have a bearing upon any of the consultations for sub-sections § 85 (a) (1).

(3) Regulations of the Commissioner issued pursuant to sub-section § 85 (a) (1) of this section shall be made only after publication and public hearings by the Commissioner, at which hearing any person may be heard.

(b) The Commissioner shall have power to determine rates LESS THAN THE FIXED MINIMUM WAGE for those handicapped by physical or mental disability upon the circumstances of the individual case and shall issue certificates for such periods of time as stated therein.

86. (a) The Committee shall hold public hearings every two years for the purpose of reviewing current regulations and making recommendation for change with regard to rates, coverage, or administrative regulations in a written report to the Commissioner upon the conclusion of these hearings.

(b) Regulations or revisions issued by the Commissioner pursuant to ~~the regulations in sub-sections 3 and 5 (a)~~ SUB-SECTION 85 (B) shall be made only after a public hearing by the Commissioner, subsequent to publication of notice of the hearing, at which any person may be heard. Such regulations, UPON THE APPROVAL OF THE COMMISSION, shall, except as may otherwise be provided by the Commissioner, take effect upon publication.

(c) Any person who may be aggrieved by any administrative regulation or wage order issued under this Act may obtain a review thereof in the ~~court~~ BALTIMORE CITY COURT OR IN THE CIRCUIT COURT FOR THE COUNTY, AS THE CASE MAY BE, by filing in such court within 60 days after the date of publication of such regulation a written petition praying that the regulation be modified or set aside. A copy of such petition shall be served upon the Commissioner. The finding of facts, if supported by substantial evidence, shall be conclusive upon the court. The court shall determine whether the regulation is in accordance with law.

The commencement of proceedings under this section shall not, unless specifically ordered by the court, operate as a stay of an administrative regulation or wage order issued under the provisions of this Act.

87. Every employer subject to any provisions of this Act or of any regulation under this Act shall make, and keep for a period of not less than 3 years in or about the premises wherein any employee is employed, a record of the name, address, and occupation of each of his employees, the rate of pay, and the amount paid each pay