

*It is the policy of this Act to establish minimum wage and over-time compensation standards in the State of Maryland to provide a maintenance level consistent with the needs of the population for their health, efficiency and general well-being. Any agreement to work for less shall be null and void. This will tend to safeguard employers and their employees against unfair competition and will increase the stability of industry and the purchasing power of employees and decrease the need for supplemental payments of public moneys for the relief of these employees.*

82. *As used in this Act:*

(a) *"Commissioner" means the Commissioner of the Department of Labor and Industry;*

(b) *"Wage" means compensation due to an employee by reason of his employment, payable in legal tender of the United States or checks on banks convertible into cash on demand at full face value, subject to such allowances as may be permitted by regulations of the Commissioner of Labor and Industry under Section 85;*

(c) *"Employ" includes to suffer or to permit to work;*

(d) *"Employer" includes any individual, partnership, association, corporation, business trust, or any person or group of persons employing ~~four~~ SEVEN or more employees at any one time, acting directly or indirectly in the interest of an employer in relation to an employee;*

(e) *"Employee" includes any individual employed by an employer but shall not include:*

(1) *any individual employed in agriculture;*

(2) *any individual employed in domestic service in or about a private home;*

(3) *any individual employed in a bona fide executive, administrative, or professional capacity (as such terms are defined and delimited by regulation of the Commissioner);*

(4) *any individual engaged in the activities of an educational, charitable, religious, or nonprofit organization where the employer-employee relationship does not in fact exist and where the services are rendered to such organizations gratuitously, and with no expectation of gain;*

(5) ~~ANY INDIVIDUAL EMPLOYED IN ANY OF THE FOLLOWING BUSINESSES AND ESTABLISHMENTS WHO CUSTOMARILY RECEIVE GRATUITIES AS PART OF THEIR SALARIES: RESTAURANTS, CAFES, TAVERNS, DRIVE-INS, DRUG STORES, WHICH SELL FOOD AND DRINK FOR CONSUMPTION ON THE PREMISES, AND OTHER SIMILAR ESTABLISHMENTS WHICH SELL FOOD AND DRINK FOR CONSUMPTION ON THE PREMISES: HOTELS, MOTELS, PARKING LOTS, CAR WASHES AND TAXICAB COMPANIES.~~

(6) ~~ANY INDIVIDUAL EMPLOYED BY HOSPITALS, NURSING AND CONVALESCENT HOMES, EXCEPT ANY INDIVIDUAL EMPLOYED IN LAUNDRY SERVICE IN SAID HOS-~~