

*applicants in two newspapers of general circulation in the county at least two weeks before applications are received.*

*(d) The salaries of the Sheriff and deputy sheriffs are fixed by Section 37(h) of Article 87 of the Annotated Code, as amended from time to time.*

*(e) The Sheriff shall have control and supervision over other members of his office and shall assign the members thereof, to such duties and hours as he may deem necessary, and shall make such rules and regulations for the proper government, discipline, and operation of his office as he may deem best to promote its efficiency. A copy of such rules and regulations shall be furnished to each member of his office and whenever any addition or change is made in such rules and regulations a copy of such addition or change shall be provided for each member of the office, who shall familiarize himself therewith.*

*(f) The Sheriff shall require each member of his office, at such times of the day or night as he may be upon duty, to preserve the public peace, prevent crime, and protect the rights of persons and property, to see that all laws relating to the observance of Sunday and in regard to gambling, intemperance, vagrants and disorderly persons, are strictly enforced, and to assist the sanitary offices of the county to enforce faithfully and strictly all laws, rules, and orders that now exist or which may hereafter, be passed or issued for the purpose of maintaining and preserving the public health, and to arrest all offenders against the laws of the State.*

*(g) The Sheriff may in his discretion, suspend without pay, remove, dismiss, demote or discharge any member of his office for any offense against law or good morals, for neglect of duty, inefficiency, physical or mental disability, or breach of discipline. The following offenses shall be considered sufficient to warrant suspension, discharge or demotion:*

- (1) Cowardice.*
- (2) Wilful disobedience of rules or orders.*
- (3) Any act of cruelty, tyranny or oppression toward a civilian or any other officer.*
- (4) Conduct unbecoming an officer.*
- (5) Immoral or indecent behavior.*
- (6) Drinking intoxicating liquors or beverages while on active duty either in uniform or plain clothes.*
- (7) Visiting any gambling house or house of ill fame not in the course of his duty.*
- (8) Absence without leave.*
- (9) Sleeping on duty.*
- (10) Absence from duty without proper excuse.*
- (11) Ignorance of rules or orders.*
- (12) Neglect to pay any just debt contracted after appointment.*
- (13) Disclosing any proposed action or movement in the department.*