

visions for increments based on term of service for each classified position. Salaries established in the offices of the clerk of court, [or in the office of] the register of wills, and the supervisor of assessments shall be set by the comptroller. The salaries in the treasurer's office shall be set by the treasurer, with the approval of the county commissioners.

#### 4-6

The register of wills, the clerk of court, the supervisor of assessments, and the county treasurer, when an emergency arises and time will not permit compliance with the provisions of this chapter or any regulation adopted hereunder, may make an emergency appointment to their respective offices for a period not to exceed four months. Such employee shall be known as an emergency employee and have no status as a classified employee.

#### 4-7

(b) The register of wills, the clerk of court, the supervisor of assessments and the county treasurer may at any time before the expiration of a probationary period, to be prescribed by rule by the classified service board, which in no event shall exceed six months, discharge any person appointed to a classified position in their respective offices; provided, however, that the board may extend the probation period an additional six months if in its judgment such extension is deemed desirable. The employee so discharged shall be considered permanently separated from such position.

(c) No employee who has completed his probation may have his position abolished. No employee may be permanently removed from the classified service except for cause, upon written charges and after an opportunity to be heard in his own defense. Such charges shall be filed by the register of wills, the clerk of court, the supervisor of assessments, or the county treasurer, as the case may be, and notice thereof given to the employee by mailing a copy of such charge addressed to the employee at his address. Such an employee will be given an opportunity to be heard before the classified board, which shall consist of the two members not directly associated with the department wherein such employee is employed. The findings and decision of such board shall be filed with the commissioner of personnel and such employee shall be provided with a right to appeal such findings and decision within ninety days of such filing to the commissioner of personnel. In the event no such appeal is taken within ninety days, the decision of the classified board shall be final and shall be certified to the register of wills, the clerk of court or the county treasurer, as the case may be, and shall forthwith be enforced by him. In the event an appeal is taken, the commissioner of personnel shall be notified of such appeal in writing by such employee within the time prescribed herein. The finding and decision of the commissioner of personnel shall be final and shall be certified to the register of wills, the clerk of court or the county treasurer, as the case may be, and shall be forthwith enforced by him.

#### 4-9

*The classified service board shall establish classified positions in*