of education, all the professional, clerical, statistical and stenographic assistants of the office; he shall recommend their removal for immorality, misconduct in office, incompetency, insubordination, or willful neglect of duty, and he shall see that all regular appointees of the county board of education devote their entire time to their duties. But the qualification of all appointees, their tenure and compensation, except as may hereinafter be provided, shall be determined by the county board of education. The office of the county superintendent of schools shall, beginning with the school year 1922-1923, be provided as follows with the professional, clerical, statistical, and stenographic assistants, provided that all professional, clerical, statistical and stenographic assistants holding office at the time of the enactment of this section shall continue to serve to the end of the terms for which they were originally appointed, and until their successors qualify, unless removed as herein provided [; and provided, further, that they shall be paid, beginning with the school year 1922-1923 on the basis of the salaries herein specified:

(b) In each county employing fewer than thirty (30) teachers in the white schools there shall be appointed one part-time supervising or helping teacher; in each county employing thirty (30) and fewer than eighty (80) teachers in the white schools, there shall be appointed one supervising teacher or helping teacher; in each county employing eighty (80) but fewer than one hundred twenty (120) teachers in white schools, there shall be appointed two supervising teachers or helping teachers; in each county employing one hundred twenty (120) but not more than one hundred sixty (160) teachers in the white schools, there shall be appointed three supervising teachers or helping teachers; in each county employing more than one hundred sixty (160) teachers in the white schools, there shall be appointed one supervising teacher or helping teacher for each additional fifty (50) teachers or major fraction thereof in the white schools; and these supervising teachers or helping teachers shall receive such compensation as the county board of education shall direct; provided that no person shall be eligible for appointment as supervising teacher or helping teacher who does not hold from the State Superintendent of Schools a certificate in supervision as provided for in Section 101 of this article; nor shall the appointment of any person by a county board of education as supervising teacher or helping teacher be valid without the written approval of the State Superintendent of Schools. In each county employing more than ten (10) and fewer than thirty (30) colored teachers there shall be appointed at least one parttime supervising or helping teacher; in each county employing thirty (30) and fewer than eighty (80) colored teachers there shall be employed one full-time colored supervising or helping teacher; in each county employing eighty (80) colored teachers there shall be employed two colored supervising or helping teachers; provided that no person shall be eligible for appointment as supervising teacher or helping teacher who does not hold from the State Superintendent of Schools a certificate in supervision as provided for in Chapter 8, Section 101 of this article; nor shall the appointment of any person by a county board of education as supervising teacher or helping teacher be valid without the written approval of the State Superintendent of Schools.] There shall be appointed in each