

ties of a position have not substantially changed, then there is no basis for reclassifying the position.

2. The proposed Bill will be costly. It is difficult to estimate the cost without considerable computation, but it is safe to assume that it will exceed over \$135,000 per annum, and, if amended to cover all promotional employees, the cost would be fantastic.

3. It will tend to increase the pressures for requests for reclassifications for purposes of salary rather than correct classification.

4. It will discourage department heads to make highly justifiable requests for reclassification due to the high cost involved.

5. It will not help to eliminate dead-end situations in that an employee at the maximum being reclassified will go to the new maximum and still be without hope for future increment advancement.

6. It tends to defeat the increment principle in that it will grant some employees increments which they would not have earned through performance.

7. It abolishes the probation period, which would deter such promotional appointments.

For the reasons enumerated above, I feel compelled to veto House Bill No. 703.

With kindest regards, I am

Sincerely yours,

(s) J. MILLARD TAWES,
Governor.

JMT/ECM/g/Encl.

**House Bill No. 718—Appointments and Promotions in Baltimore City
Police Department**

AN ACT to repeal and re-enact, with amendments, Section 539 of the Charter and Public Local Laws of Baltimore City (1949 Edition, being Article 4 of the Code of Public Local Laws of Maryland), title "Baltimore City," subtitle "Police Commissioner," subheading "Appointment and Promotion," to provide that certain crimes or offenses of applicants for appointment to the Police Department of Baltimore City may not disqualify for appointment in the discretion of the Chief Personnel Officer of the Department. AS SAID SECTION WAS LAST AMENDED BY CHAPTER 432 OF THE ACTS OF 1957; PROVIDING FOR THE MANNER IN WHICH THE CHIEF PERSONNEL OFFICER OF THE POLICE DEPARTMENT OF BALTIMORE CITY CLASSIFIES AND EVALUATES INVESTIGATIONS OF CANDIDATES FOR APPOINTMENT AND PROMOTION.