

plication blanks upon which each applicant shall set forth in his own handwriting, his full name, age, place of birth, his occupation for the five (5) years preceding his application, and such other information as the said [Board] *Commissioner* may require, touching the merits and fitness of the applicant; such application shall be signed by the applicant and shall contain the affidavit of the applicant, executed before a Notary Public of the State of Maryland, that the information set forth in said application is true and correct, such application shall further contain certificates executed by not less than four (4) reputable citizens who are owners of real estate in Anne Arundel County, that they have known the applicant for not less than three (3) years and that his character, reputation, and habits are such as recommend and qualify him for duty as a police officer, and that he is in all respects fit and qualified for such duty; provided, however, that no person shall be appointed on the Anne Arundel County Police Force who is less than twenty-one (21) or more than thirty-five (35) years of age, nor until such applicant shall have filed with the [Chief of Police of Anne Arundel County] *Police Commissioner*, a certificate from the [Board of Police Examiners of Anne Arundel County, that they have] *Police Physician* that he has examined the applicant and found that said applicant is physically and mentally qualified to perform and discharge the duties of a police officer. [Provided, however, that the requirements of this section shall not apply to the appointment of a Chief of Police.] *All appointments shall be subject to one year's probation and at the end of such period the Police Commissioner shall determine the fitness of the applicant for continued duty as a member of the Police Force.*

16-15.

The [Chief of Police] *Police Commissioner* shall make all promotions within said ~~department~~ FORCE [, subject to the approval of the Board of Police Examiners]. All promotions shall be made from personnel within the Department and no person shall be promoted to any rank, grade or position unless he shall have filled the rank, grade or position inferior to the rank, grade or position to which he shall be promoted. It shall be the duty of the [Board of Police Examiners] *Police Commissioner* to ascertain by appropriate investigation and examination the qualifications of all candidates for promotion. Examinations may be written or oral or in the form of a demonstration of skill or any combination of these and shall be of a character fairly to test and determine the relative fitness and ability of the candidates actually to perform the duties of the positions to which they seek. Any investigation of training and experience and any tests of technical knowledge, manual skill, or physical fitness, that in the judgment of the [Board] *Commissioner* serves to this end may be employed.

The members of the Anne Arundel County Police Force in office on June 1, 1959, shall continue to hold office until removed or retired in accordance with this sub-title.

16-21.

[(a)] The [Chief of Police] *Commissioner of Police* may in his discretion, suspend without pay, remove, demiss, demote or discharge any member of the police force for any offense against law or good morals, for neglect of duty, inefficiency, physical or mental