

ings as may be upon the land, or as must necessarily be built to begin the work; the inmates to be males only until the difficult problem of treating both sexes in the same institution can be solved.

This is a highly important and humane matter and your serious consideration, I know, will be given it.

STATE INDUSTRIAL ACCIDENT COMMISSION.

The Acts of 1914, by Chapter 800, created the State Industrial Accident Commission, composed of three members. Prior to this there had been much discussion as to the effect of this Act upon the industrial welfare of the State, and many people viewed the suggestion with doubt and hostility. The results have been more satisfactory than even its advocates had dared to hope, and, while it introduced into our industrial system a new element, it has proven a source of gratification and satisfaction both to industrial companies and corporations, as well as their employees, and effected a satisfactory and easy method by which injured employees have been enabled to procure compensation reasonably commensurate with the injury, and without delay or trouble. There, doubtless, are ways in which the Act can be made more satisfactory to some of the smaller industries, but in the main it can be said to have met with favor and appreciation.

It is especially gratifying to learn of the large measure of success attained by the State Accident Fund. It was with a degree of hesitancy that unprejudiced and fair minds approached the question of the State embarking on an insurance program. However, it is now admitted not only in Maryland, but in other States, where this character of insurance has been attempted, that its success has been far beyond that which we had any reason to expect, and it may be now said that this branch of the work of the State Industrial Accident Commission has been established upon a safe and firm foundation.