

AN ACT TO PROVIDE THAT THE STATE EMPLOYEES STANDARD SALARY BOARD SHALL MAKE A STUDY WITH A VIEW TO CREATING A LONGEVITY PAY PLAN FOR STATE EMPLOYEES AND RELATING GENERALLY TO THE MAKING AND REPORTING OF SUCH A STUDY.

SECTION 1. *Be it enacted by the General Assembly of Maryland, That a new sub-section be and it is hereby added to Section 30 of Article 64A of the Annotated Code of Maryland (1957 Edition), title "Merit System", said new sub-section to be known as Sub-section (d) to follow immediately after Sub-section (c) thereof, to read as follows:*

*(d) The State Employees Standard Salary Board shall create a longevity pay plan for State employees, and shall formulate reasonable rules and regulations for the administration thereof. Such longevity pay plan shall provide for automatic pay increases of 4% of the minimum salary rate for each job classification, the first such increase being payable after an employee has been paid at the maximum rate of his classification for three years, with an additional 4% increase for each subsequent three year period during which the employee remains at the maximum rate of his classification; provided that such automatic pay increases shall cease after an employee has been paid at such maximum rate of his classification, without counting the interim longevity payments hereby authorized, for a total period of sixteen years. The longevity pay plan authorized by this sub-section shall take effect July 1, 1962.*

THAT THE STATE EMPLOYEES STANDARD SALARY BOARD IS DIRECTED TO MAKE A STUDY WITH A VIEW TO CREATING A LONGEVITY PAY PLAN FOR STATE EMPLOYEES. IN THIS STUDY THE BOARD SHALL FORMULATE REASONABLE RULES AND REGULATIONS WHICH WOULD BE APPLICABLE TO THE ADMINISTRATION OF SUCH A PLAN. THE BOARD SHALL CONSIDER AMONG OTHERS AN AUTOMATIC PAY INCREASE PLAN OF 4% OF THE MINIMUM SALARY RATE FOR EACH JOB CLASSIFICATION ON THE BASIS OF SUCH AN INCREASE BEING PAYABLE AFTER THE EMPLOYEE HAS BEEN PAID AT THE MAXIMUM RATE OF HIS CLASSIFICATION FOR THREE YEARS WITH AN ADDITIONAL 4% INCREASE FOR EACH SUBSEQUENT THREE YEAR PERIOD DURING WHICH THE EMPLOYEE REMAINS AT THE MAXIMUM RATE OF HIS CLASSIFICATION. THE BOARD SHALL CONSIDER ALSO, AMONG OTHERS, A PLAN WHEREBY ANY SUCH AUTOMATIC PAY INCREASE WOULD CEASE AFTER AN EMPLOYEE HAS BEEN PAID AT THE MAXIMUM RATE OF HIS CLASSIFICATION FOR A TOTAL PERIOD OF 16 YEARS WITHOUT COUNTING THE INTERIM LONGEVITY PAYMENTS HEREBY AUTHORIZED. THE BOARD SHALL REPORT THE RESULTS OF ITS STUDY TO THE LEGISLATIVE COUNCIL NOT LATER THAN OCTOBER 1, 1961.

SEC. 2. *And be it further enacted, That this Act shall take effect June 1, 1961.*

Approved April 24, 1961.