

into his or its employ and], upon request by the Executive Director, shall furnish a report of the separation from employment of every individual who leaves his or its employ. [Such accession notices shall be made on forms or in a manner to be prescribed by the Executive Director, and shall be sent to the Executive Director not later than the end of the fifth business or working day excluding Saturdays, Sundays and legal holidays.] A separation notice on forms or in a manner to be prescribed by the Executive Director shall be returned to the Executive Director not later than the end of the second business or working day following the day on which it is requested by the Executive Director, but separation notices shall not be required in case of mass layoffs. Failure to file such [accession or] separation notice in the manner prescribed by the Executive Director shall be subject to THE employer to a penalty of from two dollars (\$2.00) to ten dollars (\$10.00), as determined by the Executive Director in each instance, for each such notice that is not filed [, and the names of each such individual employee not so reported shall constitute a separate offense]. Such penalties shall be collected in the manner prescribed for the collection of contributions under this article. Provided, that the Executive Director may, in his discretion, by regulation exempt any class of employers from the requirements of this paragraph, if the type and character of the employment would, in the opinion of the Executive Director make its application unreasonably onerous or impractical. Whenever an employer expects to lay off permanently, or for an indefinite period, or for a period expected to exceed seven days, at or about the same time and for the same reason, twenty-five or more workers employed in a single establishment, the employer shall file with the Executive Director, in lieu of individual separation notices, a notice setting forth the reason for such layoff, together with a list of the names and Social Security numbers of the workers affected. In cases of unemployment because of a labor dispute, the employer shall file with the Executive Director, in lieu of individual separation notices, a notice setting forth the existence of such dispute, without any statement as to the nature of such dispute and shall submit with such notice a list of the names and Social Security numbers of the workers affected.

SEC. 2. *And be it further enacted*, That this Act shall take effect June 1, 1959.

Approved April 3, 1959.

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## CHAPTER 316

(House Bill 222)

AN ACT to repeal and re-enact, with amendments, Section 255 (o) of Article 93 of the Annotated Code of Maryland (1957 Edition),

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**EXPLANATION:** *Italics indicate new matter added to existing law.*

[Brackets] indicate matter stricken from existing law.

CAPITALS indicate amendments to bill.

~~Strike out~~ indicates matter stricken out of bill.