

ments is based upon the following schedule, for the year of teaching applicable to the individual teacher: ANNUAL SALARY OF NOT LESS THAN THE AMOUNT SPECIFIED IN THE FOLLOWING SCHEDULE, WHICH FIGURES SHALL ALSO BE USED FOR THE PURPOSES OF THE CALCULATION OF EQUALIZATION PAYMENTS, FOR THE YEAR OF TEACHING APPLICABLE TO HIM OR HER:

<i>Year of Teaching</i>	<i>Minimum Salary</i>
1st .....	\$3,200.00
2nd .....	3,300.00
3rd .....	3,400.00
4th .....	3,600.00
5th .....	3,800.00
6th .....	4,000.00
7th .....	4,200.00
8th .....	4,400.00
9th .....	4,600.00
10th .....	4,800.00
11th and after .....	5,300.00

The annual salary of each such teacher, beginning with the school year 1960-1961 and continuing thereafter, shall be not less than three thousand five hundred dollars (\$3,500.00) for the first year of teaching and not less than five thousand six hundred dollars (\$5,600.00) for the 11th year of teaching and thereafter. The schedule of annual salaries between the first and eleventh years shall provide for an increment in an amount of not less than one hundred dollars (\$100.00) between any two years of teaching experience. The annual salary for any teacher in any year shall not be less than the amount for the appropriate year of teaching which is specified in the equalization schedule above in this sub-section. The salary requirements of this paragraph shall not be included in the calculation of equalization payments.

In addition, the actual annual salaries paid to teachers in the eleventh year or more of teaching experience, for the school year 1960-1961 and continuing thereafter, shall exceed by at least three hundred dollars (\$300.00) the annual salary for equivalent teaching experience which was in effect in the respective county during the month of November, 1959. HOWEVER, IN ANY POLITICAL SUB-DIVISION IN WHICH, UNDER THE AUTHORITY OF SUB-SECTION (I) OF THIS SECTION, THE MAXIMUM ANNUAL SALARY PAID TO TEACHERS IS EQUAL TO OR GREATER THAN \$7,300., THE SUM OF \$300. WHICH IS SPECIFIED IN THIS PARAGRAPH MAY BE APPLIED TOWARD THE PAYMENT OF WHAT ARE GENERALLY REFERRED TO AS "MERIT" INCREASES AND ALSO FOR SUPPLEMENTAL INCREASES FOR THE EXTRA SERVICES, FOR TEACHERS SELECTED ON THE BASIS OF COMPARATIVE EXCELLENCE.

221. Payments per pupil.

The board of education of each county and the mayor and city council of Baltimore shall be entitled to, and shall be paid, each year in the manner and subject to the limitations hereinafter provided, [twenty dollars (\$20.00)] twenty-eight dollars (\$28.00) a year multi-