

to license, or refuse to license, a priest to officiate, the Vestry, by a majority vote of all its members, shall have power and authority from time to time to call a priest to be the Rector of the Parish.

The contract with such priest shall be in writing, executed in triplicate, at the expense of the Vestry, one copy to be retained by the Vestry, one copy to be delivered to the priest, and one copy to be filed with the Ecclesiastical Authority, and shall specify (i) the emoluments of the office and the periodic payments thereof; (ii) the agreement as to the occupation and use of the rectory, any glebe, or other land, and other property belonging to the Parish, as well as other perquisites, if any; (iii) the duration of the contract, if definitely agreed upon, or in lieu thereof, a statement that the contract shall continue for an indeterminate period of time; (iv) the notice required to dissolve the contract, which shall be six months on the part of both parties unless a greater or lesser time is agreed upon as to either or both; and (v) such other terms, conditions and provisions as the parties may deem reasonable and proper.

A certificate of approval signed by the members of the Vestry, being at least a majority thereof, who voted to call the priest to be the Rector, shall be endorsed on or shall be attached to each copy of the executed contract.

The contract when executed shall remain in force until dissolved by either party in accordance with the terms thereof, but nothing therein shall impede the mutual alteration, modification or amendment of the terms, conditions and provisions of such contract at any time, but such alteration, modification or amendment thereof as shall be made shall be reduced to writing, and copies thereof shall be retained by the Vestry, delivered to the priest and filed with the Ecclesiastical Authority as is required with respect to the original contract.

Until a copy of the original contract, duly executed by both parties, is filed with the Ecclesiastical Authority, no license to the priest to officiate in the Parish shall issue.

The Vestry shall also have power, by and with the consent of the Rector, to appoint one or more assistant ministers on like terms, conditions and provisions.

This sub-section is not applicable to the Cathedral Council inasmuch as the charter of Trinity Cathedral at Easton provides that the Bishop of the Diocese shall be the Rector and spiritual head of the congregation.

(f) *Vacancy in Parish.*

The Vestry, or if it fail to do so, the ~~Churchwarden~~ CHURCHWARDENS, or one of them, shall notify the Ecclesiastical Authority of the Diocese of a vacancy in the Parish rectorship forthwith.

(g) *Other powers and duties.*

The Vestry shall have such other powers and duties, not herein specifically set forth, as may be lawfully implied to give full force and effect to the aims and objects for which it was declared to be a body corporate as well as such other duties as may be required by any general or diocesan canonical mandate.