

(b) Whenever an accident causing disability for a period of more than three days following the happening of such accident occurs to any employee, it shall be the duty of the employer within ten (10) days after the receipt of notice of such accident, oral or written, to report such accident and injury resulting therefrom to the Commission [and also to any local representative of the Commission]. Such report shall state (a) the time, cause and nature of the accident and injuries, and the probable duration of the injury resulting therefrom; (b) whether the accident arose out of ~~or~~ AND in the course of the injured person's employment; (c) any other matters and rules and regulations as the Commission may prescribe.

(c) *Where the employer has been given notice, or the employer, or his DESIGNATED representative in charge of the business in the place where the injury occurred, has knowledge of any injury or death of an employee, and the employer fails, neglects or refuses to file a report thereof, as required by the provisions of Sub-section (b) of this section, the limitations prescribed by this Article shall not begin to run against the Claimant or any person entitled to compensation until such report shall have been furnished as required by Sub-section (b) of this section.*

(d) Any employer who shall fail to report any accident within the time prescribed in the preceding paragraph shall be guilty of a misdemeanor and upon conviction thereof shall be fined not more than Fifty Dollars (\$50.00).

38. (a) *When an employee is entitled to benefits under this Article, he shall file with the Commission his application and the report of his physician, provided he was attended by a physician of his own selection, within sixty days after the date of his accidental injury, for which compensation is claimed, and failure to do so, unless excused by the Commission, either on the ground that the insurance carrier or the employer has not been prejudiced thereby, or for some other sufficient reason, shall be a bar to any claim under this Article; provided, however, that failure of an employee to file a claim for compensation within ~~three years~~ EIGHTEEN MONTHS from the date of the ~~accidental injury~~ ACCIDENT shall constitute a complete bar to any claim under this Article.*

(b) *When death results from injury, the parties entitled to compensation under this Article, or someone in their behalf, shall make application for same to the Commission, within eighteen months from the date of death, which application must be accompanied with proof of death, certificates of attending physician, if attended by a physician, and such other proof as may be required by the rules of the Commission.*

(c) *When it shall be established that failure to file claim by an injured employee or his dependents was induced or occasioned by fraud, or by facts and circumstances amounting to an estoppel, claim shall be filed within one year from the time of the discovery of the fraud or within one year from the time when the facts and circumstances amounting to an estoppel cease to operate and not afterwards.*

(d) *Nothing in this Act shall be construed or applied to affect or change the law as to any injury for which compensation is payable under this Article which occurred prior to June 1, 1957.*