

*Title 19A. Personnel Act*

*255A. This sub-title shall be known as the Personnel Act of Baltimore County.*

*255B. It is hereby the declared personnel policy of the County that:*

*(1) Employment in the county government shall be based on merit and fitness, free from personal and political considerations.*

*(2) Positions having similar duties and responsibilities shall be classified and compensated on a uniform basis.*

*(3) Appointments, promotions and other actions requiring the application of the merit principle shall include systematic tests and evaluations.*

*(4) Every consideration of the rights and interests of employees consistent with the best interests of the public and the county shall be granted.*

*(5) Tenure of employees covered by this sub-title shall be subject to good behavior, the satisfactory performance of work, necessity for the performance of work, and the availability of funds.*

*255C. (a) All offices and positions of the county are divided into the classified service and the exempt service.*

*(b) The exempt service shall include the following:*

*(1) All elected officials and members of boards and commissions.*

*(2) The following appointive administrative heads of departments:*

*All unclassified employees  
Solicitor and all members of his staff  
Comptroller  
Secretary to County Commissioners  
Assistant Secretary to County Commissioners  
Health Officer  
Purchasing Agent  
Superintendent of Buildings  
Superintendent of Weights and Measures  
Personnel Director  
Director of Public Works  
Director—Division of Engineering  
Chief Design Engineer  
Chief Engineer of Metropolitan District  
Roads Engineer  
Buildings Engineer  
Zoning Commissioner  
Chief of Sanitation Department  
Chief of Land Acquisition Department (R/W)*

*(3) Volunteer personnel and personnel appointed to serve without pay.*

*(4) Consultants and counsel rendering temporary professional service.*