

73. (*Employee Benefit Programs.*) *The town is authorized and empowered, by ordinance, to provide for or participate in hospitalization or other forms of benefit or welfare programs for its officers and employees, and to expend public monies of the town for such programs.*

PUBLIC WAYS AND SIDEWALKS

74. (*Definition of Public Ways.*) *The term "public ways" as used in this charter shall include all streets, avenues, roads, highways, public thoroughfares, lanes, and alleys.*

75. (*Control of Public Ways.*) *The town shall have control of all public ways in the town except such as may be under the jurisdiction of the Maryland State Roads Commission. Subject to the laws of the State of Maryland and this charter, the town may do whatever it deems necessary to establish, operate, and maintain in good condition the public ways of the town.*

76. (*Public Ways: Powers*) (a) *The town shall have the power:*

(b) *To establish, regulate, and change from time to time the grade lines, width, and construction materials of any town public way or part thereof, bridges, curbs, and gutters.*

(c) *To grade, lay out, construct, open, extend, and make new town public ways.*

(d) *To grade, straighten, widen, alter, improve, or close up any existing town public way or part thereof.*

(e) *To pave, surface, repave, or resurface any town public way or part thereof.*

(f) *To install, construct, reconstruct, repair, and maintain curbs and/or gutters along any town public way or part thereof.*

(g) *To construct, reconstruct, maintain, and repair bridges.*

(h) *To name town public ways.*

(i) *To have surveys, plans, specifications, and estimates made for any of the above activities or projects or parts thereof.*

77. (*Sidewalks: Powers.*) (a) *The town shall have the power:*

(b) *To establish, regulate, and change from time to time the grade lines, width, and construction materials of any sidewalk or part thereof on town property along any public way or part thereof.*

(c) *To grade, lay out, construct, reconstruct, pave, repave, repair, extend, or otherwise alter sidewalks on town property along any public way or part thereof.*

(d) *To require that the owners of any property abutting on a sidewalk keep the sidewalk clear of all ice, snow, and other obstructions.*

(e) *To require and order the owner of any property abutting on any public way in the town to perform any projects authorized by this section at the owner's expense according to reasonable plans and specifications. If, after due notice and hearing, the owner fails*