

## CHAPTER 65

(Senate Bill 146)

AN ACT to add a new section to Article 64A of the Annotated Code of Maryland (1957 Edition), title "Merit System", said new section to be known as Section 32A and to follow immediately after Section 32 of said Article, providing generally for a program of incentive awards to classified employees of the State of Maryland.

SECTION 1. *Be it enacted by the General Assembly of Maryland, That a new section be and it is hereby added to Article 64A of the Annotated Code of Maryland (1957 Edition), title "Merit System", said new section to be known as Section 32A of said Article 64A, to follow immediately after Section 32 thereof, and to read as follows:*

*32A. (a) The awards program set forth in this section shall be carried out under such regulations and instructions as may be issued by the State Commissioner of Personnel, who shall annually report the results of the program, with related recommendations to the Governor for transmittal to the General Assembly of Maryland.*

*(b) There is hereby created a board to be known as the State Incentive Awards Board, which shall consist of the State Commissioner of Personnel, who shall be chairman of said Board, one member who shall be appointed by the Governor on nomination by the Maryland Classified Employees Association, Inc., and three members who shall be residents of Maryland experienced in personnel and training procedures, and who shall be appointed by the Governor. All members of said Board, excepting the State Commissioner of Personnel, shall be appointed for terms of four years beginning June 1, 1958. The State Budget Director shall be an ex-officio member of said Board, and shall make available to it any financial data desired by the Board in the performance of its functions, as is hereinafter provided. As used in this section, the term "board" means the State Incentive Awards Board.*

*(c) As used in this section, the term "department head" means the head of any sub-division, department, commission, board or institution within the classified service of this State, as defined in this Article, and the term "employee" shall mean any person who holds a position in the said classified service under the terms of this Article.*

*(d) The Board is hereby authorized to pay cash awards to and to incur necessary expenses for the honorary recognition of officers and employees in the classified service who, by their suggestions, inventions, superior accomplishments or other personal efforts contribute to the efficiency, economy, or other improvement of State operations or who perform exceptionally meritorious acts or services in the public interest in connection with or related to their official employment.*

*(e) Any employee may forward his suggestion, invention, or accomplishment to the Board for its consideration, either personally*

EXPLANATION: *Italics indicate new matter added to existing law.*

[Brackets] indicate matter stricken from existing law.

CAPITALS indicate amendments to bill.

~~Strike out~~ indicates matter stricken out of bill.