

shall be given a final mental examination by the said Board of Police Commissioners, and upon passing said mental examination, with an average of sixty per cent, and also passing a satisfactory physical examination, said probationary officer may be appointed a regular police officer of the City of Cambridge to serve as may be now provided by law. [If any person feels himself aggrieved at the average given to him by the said board, he may, within three days after the report of said board, on said final examination, file with the secretary of said board an appeal to the Commissioners of Cambridge, which appeal shall be heard by the Commissioners of Cambridge at their next regular meeting, and the average fixed by the said Commissioners of Cambridge shall be final and substituted for the average given to said applicant by said Board of Police Commissioners.]

71. *The said Board of Police Commissioners are authorized and required to maintain at all times a trained police force suitable to the needs and requirements of said City of Cambridge, with power to appoint, enroll, employ and discharge in the manner hereinbefore and hereinafter described. The term of service of any member of said police force so appointed shall begin on the day of his appointment and shall continue until said member shall have reached the age as provided in Article 73B of the Annotated Code of Maryland (1951 Edition), entitled "Pensions", unless removed sooner for good cause shown as hereinbefore provided, and provided further that they shall have passed the mental and physical examinations required by said Board. The Police Commissioners shall arm and equip such police force as to them may seem proper under such rules and regulations as they may from time to time prescribe; and the said Board shall have the power to remove the Chief of Police, police officer or probationary officer for the violation of any rule and regulation which they may make and promulgate; provided that the Chief of Police and any regularly appointed policeman may not be discharged or suspended without good cause shown, submitted in writing and signed by the person or persons instituting any charge or charges, and after giving the said Chief of Police or policemen so accused at least ten days' notice in writing of the date of hearing in order that the accused might employ counsel and prepare his defense, after which time the charges against him will be heard and upon conviction the said Chief of Police or policeman may be discharged or suspended from the services with the right to the said person so convicted to take an appeal ON THE QUESTIONS*