

pointed by the Governor for a six (6) year term. *The Chief Deputy Comptroller, the Director of the Budget and the Commissioner of Personnel shall serve as ex-officio members of said board, to act in an advisory capacity, but without the privilege of voting on matters before the said board. Such members shall serve without compensation. Provided, however, that none of the present incumbents, other than ex-officio members of the Board as heretofore constituted, shall be disqualified for re-appointment to the Board by reason of their holding public office.*

25. *The Commissioner shall be responsible for developing all data, including but not limited to tables, charts, job descriptions, job comparisons and ratings for use of the Standard Salary Board. It shall be the duty of the Board to consider the materials developed by the Commissioner, and [After] after consultation with appointing authorities, the State Employees Standard Salary Board shall prepare and recommend to the Governor a pay plan for all classes of positions in both the Classified and Unclassified Service to the end that all positions in such services involving comparable duties, experience, responsibilities and authority shall be paid in accordance with the standard salary schedule. In establishing rates of pay, the State Employees Standard Salary Board shall give consideration to experience, the prevailing rates of pay for the services performed, and for comparable services in public and private employment, living costs, maintenance or other benefits received by employees, and the State's financial condition and policies. Such pay plan shall take effect and shall have the force and effect of law when approved by the Governor. Amendments thereto may, from time to time, be recommended by the Board and when approved by the Governor shall have the force of law in the same manner as if they had been originally incorporated in the schedule. Each employee in the Classified and in the Unclassified Service shall be paid at one of the rates set forth in the pay plan for the grade or class of positions in which he is employed. The pay plan shall be used by the Governor in the preparation and submission of his budget. Provided, however, that positions upon the faculties of the University of Maryland, State Teachers' Colleges and Morgan State College, but not the non-instructional personnel of such institutions, shall be excluded from said pay plan and from the jurisdiction of the State Employees Standard Salary Board.*

The said Board shall, when necessary, visit the various State agencies to determine whether or not an employee