ney shall be the legal adviser of the City of Frostburg and shall perform such duties in this connection as may be required of him by the council. His compensation shall be determined by the council. The City of Frostburg shall have the power to employ such legal consultants as may be necessary from time to time.

## OTHER PERSONNEL:

68. The council shall have the power, subject to the provisions of this article, to appoint such officers and employees as it deems necessary to execute the powers and duties provided by this charter and to operate the city government. All officers and employees of the city government shall be appointed only on a basis of merit and fitness.

## CIVIL SERVICE COMMISSION:

69. There shall be a civil service commission consisting of three members appointed by the council for six-year, over-lapping terms. The members of the civil service commission at the time this charter becomes effective shall serve until the expiration of their term of office. On or before the first day in June, 1954, and on or before the same day every two years thereafter, the council shall appoint one person as a member of the civil service commission for a six-year term to succeed the member whose term expires. Members of the civil service commission may be removed by the council after reasonable notice and hearing. The compensation of members of the commission shall be determined by the council.

## QUALIFICATIONS:

70. All members of the civil service commission must have resided in the City of Frostburg for at least three years preceding their appointment to the commission. No member of the commission shall hold or be a candidate for any public elective office. All persons appointed to the commission must be known to be in sympathy with the merit system principle as applied to public personnel administration.

## PROCEDURE:

71. The chairman of the commission for each biennial period shall be the commissioner whose term next expires. Two members of the commission shall constitute a quorum for the transaction of business. The Clerk shall act as