

State of Maryland for a period of seven years, he shall receive an annual salary of not less than Seven Thousand Five Hundred Dollars (\$7,500)] and if a County Superintendent has acted as County Superintendent in the State of Maryland for a period of one year he shall be paid an annual salary of not less than Eight Thousand Four Hundred Dollars (\$8,400); for the third year of service as a County Superintendent in the State of Maryland, not less than Eight Thousand Eight Hundred Dollars (\$8,800); for the fourth year of service as a County Superintendent in the State of Maryland, not less than Nine Thousand Two Hundred Dollars (\$9,200); for the fifth year of service as a County Superintendent in the State of Maryland, not less than Nine Thousand Six Hundred Dollars (\$9,600); and for the sixth year of service and each subsequent year of service thereafter as a County Superintendent in the State of Maryland not less than Ten Thousand Dollars (\$10,000). [; and]

(c) The State of Maryland shall, as hereinafter provided, pay out of the General State School Fund to the Treasurer of the County Board of Education and to the Mayor and City Council of Baltimore, two-thirds of the annual salary of the County Superintendent of Schools and of the Superintendent of Public Instruction in Baltimore City as provided for in this section; provided that salaries paid to County Superintendents shall be shared in by the State only when the superintendent has met the full requirements in academic and professional training, namely, graduation from a standard college or university plus one graduate year's work in education at a recognized university, including public school administration, supervision, and methods of teaching. County Boards of Education may, in their discretion, pay to a County Superintendent an annual salary in excess of the schedule provided in this section, but the State shall not share in the part payment of said excess.

(d) The State Superintendent of Schools may remove any County Superintendents of Schools appointed under the provisions of this section or continuing in office under the provisions of this section, for immorality, misconduct in office, insubordination, incompetency, or wilful neglect of duty upon making known to him, in writing, the charges against him, and upon giving to him an opportunity of being heard, in person or by counsel, in his own defense, upon not less than ten days' notice. In case of vacancy due to any cause, the County Board of Education shall fill the vacancy and the appointment shall be for a full term of four years, and until a successor shall qualify.