

ity to provide facilities for special training to increase the efficiency of new and old employees.

52G. (a) An employee may be permanently separated from the Classified Service through resignation, rejection on probation or removal for cause, and may be temporarily separated through suspension pending charges, or leave of absence granted at the request of the employee.

(b) The County Commissioners may at any time before the expiration of a probationary period, to be prescribed by rule, which in no event shall exceed six (6) months, discharge any person appointed to a classified position. The employee so discharged shall be considered permanently separated from such position.

(c) No employee who has completed his or her probation may have his position abolished. No employee may be permanently removed from the Classified Service except for cause, upon written charges and after an opportunity to be heard in his own defense. Such charges shall be filed by the County Commissioners and within thirty (30) days after such filing, and notice thereof to the employee by mailing a copy of said charge addressed to the employee at his or her address carried in the records of the Classified Service, shall be investigated, heard and determined by the State Employment Commissioner. The finding and decision of the Commissioner shall be final and shall be certified to the County Commissioners and shall be forthwith enforced by them.

(d) The County Commissioners shall by rule prescribe what may constitute cause for removal, but no removal shall be allowed because of the religious or political opinions or affiliations, or age of any employee, provided he or she shall be physically capable of performing the duties of his or her employment.

52-I. (a) The County Commissioner may, from time to time, adopt such rules and regulations, not inconsistent with the provisions of this sub-title, as shall implement the intentment of this Act. Such rules and regulations may be amended from time to time.

(b) A copy of the rules and regulations shall be kept on file in the office of the County Commissioners, for public instruction and inspection.

SEC. 2. *And be it further enacted, That this Act shall take effect June 1, 1953.*