

(19) (*Pensions.*) To provide a retirement or pension system or a group insurance plan for its officers and employees or for including its officers and employees in any retirement or pension system operated by or in conjunction with the State on such terms and conditions as the laws may prescribe.

(20) (*Police.*) To establish and maintain an adequate police force.

(21) (*Police Powers.*) To punish and suppress vagrancy, fires, gambling and the owning or keeping of houses of ill fame within the limits of the Town. To enforce all ordinances relating to disorderly conduct and the suppression of nuisances immediately within the limits of the municipality and beyond those limits for one mile.

(22) (*Property.*) To take by gift, grant, bequest or devise and to hold real and personal property absolutely or in trust for parks or gardens, or for the erection of statues, monuments, buildings or structures or for any public use or for furthering any of the interests and obligations of said Town, upon such terms and conditions as may be prescribed by the grantor or donor and accepted by the municipality; to provide for the proper administration of the same and to convey the same when the Commissioners determine that it is no longer needed for its own public purposes, subject to the terms and conditions of the original grant.

(23) (*Removals and Suspensions.*) To remove or temporarily suspend from office any person who has been appointed to any responsible office and who, after due notice and hearing, is adjudged to have been guilty of inefficiency, malfeasance, misfeasance, non-feasance, misconduct in office or insubordination, and to fill the vacancy caused by such removal or suspension.

(24) (*Salaries.*) To fix the salary or compensation of all municipal officers and employees, provided that the salaries of the Commissioners may be changed only if such ordinance be approved by the majority of the qualified voters of the municipality voting thereon at a regular or special municipal election.

(25) (*Snow and Ice.*) To require the owners of premises to keep the sidewalks clear and free from snow, ice or other obstructions.

(26) (*Special Elections.*) To provide for special elections for municipal purposes at such times and places as may be determined, and subject to the provisions of the Charter of said municipality.

(27) (*Zoning.*) To provide reasonable zoning regulations subject to the referendum of the voters at regular or special elections.