

by the board of aldermen shall be considered sufficient to warrant suspension or discharge:

- (a) Cowardice.*
- (b) Wilful disobedience of rules or orders.*
- (c) Any act of cruelty, tyranny or oppression toward a civilian or any other officer.*
- (d) Conduct unbecoming an officer.*
- (e) Immoral or indecent behavior.*
- (f) Drinking intoxicating liquors or beverages while on active duty either in uniform or plain clothes.*
- (g) Visiting gambling house or house of ill fame not in the course of his duty.*
- (h) Absent without leave.*
- (i) Sleeping on duty.*
- (j) Absent from beat without proper excuse.*
- (k) Ignorance of rules or orders.*
- (l) Neglect to pay any just debt contracted after appointment.*
- (m) Disclosing any proposed action or movement in the department.*
- (n) Asking or accepting a bribe in the performance of duty, or otherwise.*
- (o) Unnecessary use of revolver or club.*
- (p) Or any other wilful or flagrant violation of rules and regulations of the police department.*

AGE LIMITS

195. *All policemen appointed under the provisions of this charter shall hold their respective offices, unless discharged, retired, or otherwise incapable of serving, until they become sixty-five years old, when they shall be retired; provided, however, that any such officer who has become sixty-five years old shall be eligible for appointment to the position of desk sergeant, which position he may hold until he becomes seventy years old, at which time he shall be retired.*

No person shall be eligible for appointment as policeman except residents of the City of Frederick, between