

experience in personnel administration. The personnel officer may have other municipal duties in addition to those connected with personnel administration. His compensation shall be determined by the board of aldermen.

PERSONNEL BOARD

127. There shall be a personnel board appointed by the MAYOR AND board of aldermen. The personnel board shall consist of three members, one of whom shall be designated by the board of aldermen as chairman. Members of the personnel board shall serve for a term of six years, except that of the members first appointed one shall be appointed to serve for a term of two years, one for a term of four years, and one for a term of six years. Vacancies shall be filled by the board of aldermen for the remainder of the unexpired term. A member of the personnel board may be removed by the board of aldermen only for cause and after being given a written statement of the charges against him and a public hearing thereon. Compensation of members of the board shall be determined by the board of aldermen.

QUALIFICATIONS

128. Each member of the personnel board shall be a qualified voter of the City of Frederick, shall be known to be in sympathy with the merit principle as applied to the civil service, shall hold no other city position, and shall neither hold nor be a candidate for any public elective office. No more than two of the members of the personnel board shall be of the same political party.

DUTIES

129. The personnel board shall have the power and be required to:

(a) Advise the mayor, the board of aldermen, and the personnel officer on all problems concerning personnel administration.

(b) Make any investigation which it may consider desirable concerning the administration of personnel in the municipal service and report to the board of aldermen and the public, at least once each year, its findings, conclusions, and recommendations.

(c) Hear appeals in case any officer or employee in the classified service is suspended, demoted, or removed and report in writing to the mayor, the board of aldermen, and the personnel officer its findings and recommendations.