

until his successor is elected and qualified. The regular term of the mayor shall expire on the second Monday after the election of his successor. The mayor holding office at the time this charter becomes effective shall continue to hold office for the term for which he has been elected. His successor shall be elected for such term as provided in section 46 of this charter.

21. Qualifications. The mayor must have resided in Salisbury for at least one year immediately preceding his election, and must be a qualified voter of the city.

22. Salary. The mayor shall receive a salary of one hundred dollars (\$100.00) per month for his services.

23. Powers. (a) The mayor shall see that the ordinances of the city are faithfully executed and shall be the chief executive officer and the head of the administrative branch of the city government. In these capacities he shall be assisted by an executive secretary as provided in Section 24 and 25 of this charter. The mayor shall be responsible for the administration of the city's affairs to the council and to the voters of the city.

(b) The mayor shall prepare or cause to be prepared annually a report in the name of the government of the City of Salisbury. This report shall deal not only with the financial condition of the city, but also with the accomplishments of the various agencies and the city. This report shall be printed for general distribution.

(c) The mayor with the advice and consent of the council shall appoint the heads of all offices, departments, and agencies of the government of the city of Salisbury as established by this charter or by ordinance of the council, with the exception of the city clerk, who shall be appointed as provided in Section 107. All office, department, or agency heads so appointed shall serve at the pleasure of the mayor. All subordinate officers and employees of the offices, departments, and agencies shall be appointed by the mayor on the recommendation of the head of the office, department, or agency concerned. Except as may be modified by the adoption of a merit system, all subordinate officers and employees may be removed by the mayor on the recommendation of the appropriate office, department, or agency head.

(d) The mayor shall have the power to veto ordinances passed by the council as provided in Section 16.